

## Our Future Mississauga 2016 Action Charts

### BELONG: Visionary Action

Action	Underway	Progress from January 1 to December 31, 2016	Next Steps to be Taken
We will attract five new post-secondary educational institutions	✓	<p>Continue construction of the Phase II building at the Hazel McCallion Campus of Sheridan College.</p> <p>Fulfilled 2016 portion of funding investment of \$10 million (over 10 years) towards the Innovation Complex at the University of Toronto Mississauga (UTM).</p>	<p>Phase II building at Hazel McCallion Campus of Sheridan College opening in January 2017.</p> <p>Fulfill funding investment in UTM.</p> <p>Monitor for future opportunities.</p>

### BELONG: Ensuring Affordability and Accessibility

Action	Underway	Progress from January 1 to December 31, 2016	Next Steps to be Taken
1. Attract and keep people in Mississauga through an affordable housing strategy	✓	<p>Approved a Strategic Framework and Work Plan for an Affordable Housing Program.</p> <p>Engaged expert stakeholders as part of the Housing Advisory Panel to provide guidance and input as components of the work plan and studies were completed. Accomplishments to date include: Affordable Housing Demand/Supply Gap Analysis; Best Practices - Municipal Scan; Implemented a revised and simplified registration process for Second Units; Reviewed Corporate Policies for surplus City land to address Housing First; and Examined potential rental housing protection measures.</p> <p>Examined the Cost of Potential Incentives.</p>	<p>Move forward on a Mississauga Affordable Housing Strategy</p>

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2. Designate older adult clusters in mixed-use areas	C	Addressed in the Mississauga Official Plan that Major Nodes are intended to serve as older adult clusters where community infrastructure, services and programs will be directed to serve the nodes of older adults.	Implement the Mississauga Official Plan.
3. Introduction of an affordable service card	C	Continue to provide support for 12,500 residents to participate in recreation services and programs through ActiveAssist. Eligibility criteria expanded to include refugees within their first year of settlement in Canada.	Policy Review has been completed and will be moved forward to Council for consideration in January 2017.
4. Introduce an affordable transit card	✓	Low Income Transit Program Phase I pilot with the Region of Peel for up to 250 Ontario Works clients concluded and results reported to Council. The need for a phase II pilot was identified with expanded scope and eligibility criteria. The Phase II pilot commenced in May 2016 and will conclude in Spring 2017.	Following the pilot, the results and recommendations for a regular program will be brought forth to Council for consideration in the 2018-2021 Business Plan and Budget.

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5. Expand the Malton Neighbourhood Services partnership model	✓	<p>Continued to build neighbourhood connections that consider the unique needs of individual communities.</p> <p>Partnered with the Region, MLSE Foundation, Rotary Club and Erin Mills Youth Centre and youth/residents to build and operate the Ridgeway Community Courts.</p> <p>Participated in a series of regional conversations led by the Mississauga-Halton Local Health Integration Network (LHIN) and United Way of Peel to discuss opportunities to develop Community Hubs in the Region.</p>	<p>Work with the Region of Peel and United Way to release a “Neighbourhood Information Tool” that provides a snapshot of available data about Mississauga neighbourhoods to support stakeholders and residents to plan and implement initiatives that strengthen neighbourhoods.</p> <p>Continue to participate in regional discussions regarding opportunities for Community Hubs in Mississauga.</p>
6. Expand inclusionary zoning to permit more housing types and social services	✓	<p>Bill 7 (formerly Bill 39) Promoting Affordable Housing Act permits inclusionary zoning, allowing municipalities to require that a portion of newly built housing units be affordable. Mississauga has continued to monitor the advancement of this legislation. This year the City participated in several stakeholder sessions held by the Province and provided input on proposed implementation measures.</p>	<p>Continue to monitor this legislation which is expected to receive final approval by the end of the year.</p>

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BELONG: Supporting Aging in Place

Action	Underway	Progress from January 1 to December 31, 2016	Next Steps to be Taken
7. Legalize accessory units	C	Legalized when a Second Units Licensing By-law came into effect on January 1, 2014.	Continue processing second unit licenses and respond to inquiries. Review second unit regulations (i.e. licensing).
8. Expand community link for older adults	✓	<p>The City of Mississauga Recreation Division is leading the Age Friendly Mississauga Project which launched in 2015 and plans to submit to the World Health Organization an application to be considered an Age Friendly Community in November 2017. The process involves significant consultation with staff across all city departments, community organizations, local businesses, and residents to establish a 3 Year Action Plan to ensure Mississauga is a city to live in where they will have the services, and lifestyle opportunities to age in place. This initiative is led by the Community Development Coordinator, Older Adult and guided by the Older Adult Advisory Panel (OAAP).</p> <p>The Recreation Division is an active participant in the implementation of a “huB’ centred at Creditvale Mills which will involve older adults, Peel Living families. The hub will be providing services that are not only included “health and wellness” services and supports but looks at social isolation, home maintenance, and other non-health related services/programs that will keep older adults living in their homes.</p>	<p>Age Friendly Mississauga Project – Submit application to World Health Organization in November 2017.</p> <p>Continued development of Creditvale Mills Hub.</p> <p>Continued establishment of Community Centre Older Adult Centre Committees (CCOAC).</p> <p>Chair of the Library’s Older Adult Committee, is scheduled to present at an upcoming Senior’s Council meeting in January 2017.</p>

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		Established eight Community Centre Older Adult Centre Committees throughout city. These committees bring together local older adult group leaders and city staff on a regular basis to coordinate recreation opportunities and events such technology fairs, the annual Older Adult Expo and annual Senior’s Month activities in June 2016.	
9. Enable older adults to age in place	✓	<p>Serve as a member of the Mississauga Halton Local Health Integration Network Senior Strategy Steering Committee.</p> <p>Region of Peel Staff are active participants in the Age Friendly Mississauga Project.</p> <p>City Staff and the Older Adult Advisory Panel provide input and feedback to Region of Peel Aging Policy staff.</p> <p>Support the Region of Peel to incorporate Age-Friendly Planning Policies into the Region of Peel Official Plan.</p>	<p>Continue to collaborate on the Age Friendly Mississauga Project.</p> <p>Continue to support the Region of Peel in the development of the Planning for an Aging Population Discussion Paper</p>

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BELONG: Attract and Retain Youth

Action	Underway	Progress from January 1 to December 31, 2016	Next Steps to be Taken
10. Implement a youth attraction and retention strategy	✓	<p>Continue to implement the youth plan building a youth friendly culture in Mississauga</p> <p>Freedom Pass (free transit and swimming in July and August) was provided to over 6,000 youth ages 12-14.</p> <p>Continue to work with HR to encourage and support co-op placements in City divisions.</p>	<p>Seek approval to add budget to Youth Plan to support continuation of Youth Engagement staff position who plays critical role in all community centres /libraries</p> <p>Develop annual Youth Summit</p> <p>Youth Friendly Community designation from the Playworks Partnership.</p>
11. Implement a young adult retention strategy	✓	<p>Collaborated with Peel Children and Youth Initiative and 10 other agencies to train in Self-Regulation and become champions throughout Peel.</p> <p>Hosted first annual Mayor’s Youth Speaker Series was and Mayor’s Youth Employment Expo.</p> <p>Delivery of Starter Company young entrepreneur program with 14 participants.</p> <p>Delivery of Summer Company young entrepreneur program with 23 participants (June- August 2016).</p> <p>Supported the Young Entrepreneurs, Make Your Pitch competition; 2 Mississauga youth were selected as winners of the competition.</p> <p>Met with local school boards to explore opportunities for outreach at local schools to promote young entrepreneur programs.</p>	<p>Create Self-Regulation video with collaborative team of youth agencies and create strategy for making Self-Regulation part to the culture in Peel</p>

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12. Create “cool places” to attract youth and young adults	✓	<p>Sculpture Court Skateboard Park has become a youth hub in the downtown core; most popular skate park in Mississauga. Youth Ambassadors work in the space June to September engaging with the youth and hosting music, food and skate competition events.</p> <p>The Hub operates out of Civic Fitness Centre, engages hard to reach youth using various art education mentor leaders.</p> <p>Streetsville Village Square is now coordinated through the new Streetsville Village Square Events committee, a committee of the Streetsville BIA. In 2016 they held the following events for youth, children and families: Movies on the Square, Canada Day, Hero Party and Princess Party, Vintage in the Village, Christmas in the Village and Santa Parade, Salsa and Yoga programs. The square had over an estimated 10,000 visits to its special event and programming in 2016.</p> <p>Continuation of the Clarke Memorial Hall Open Up Project that allowed arts and culture individuals and organizations to access the space at a reduced cost. Programing included youth open mic events, spoken word, rehearsals, exhibitions and concerts.</p> <p>Developed a Cultural Infrastructure and Creative Spaces Study to identify priorities over the next 10 years.</p>	<p>Meeting Youth Plan principles related to peer to peer mentoring more informal locations for drop in activities.</p> <p>Meeting Youth Plan principles using youth to youth communication to reach under represented youth segments of population.</p> <p>Implement the Youth Plan and initiate the development of a new Culture Master Plan (2017-2022).</p> <p>Continuation of busking initiatives in Mississauga.</p> <p>Development of the Small Arms Inspection Building which will provide amenities to support a variety of arts, culture, heritage, educational and community programming and uses.</p>

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Action	Underway	Progress from January 1 to December 31, 2016	Next Steps to be Taken
		<p>Initiated a pilot program Sauga Buses to activate various areas throughout Mississauga with music and visual arts</p> <p>Completed Ridgeway Community Court, a multisport court in partnership with MLSE Foundation, Canadian Tire Jumpstart Charities, the Rotary Club of Mississauga West, Region of Peel, Peel Living and the Ridgeway Community Courts youth group. The court includes sports such as basketball, soccer, hockey, and pickle ball.</p>	
Action added in 2012: We will provide programs and activities for young adults e.g. youth festivals	✓	<p>Walmart At Play re-branded to Sauga At Play and received increased donation.</p> <p>New Hub program operated out of 2 locations using hip hop elements to engage hard to reach youth.</p> <p>Celebration Square continued to host Rock the Coliseum and other youth festivals.</p> <p>Hosted Rebel 2016 (May 1 – 7), Mississauga’s annual weeklong campaign for youth that inspires creative expression and community involvement.</p> <p>Launched the Youth Poet Laureate program.</p> <p>Cooksville Changemakers saw tactical urbanism workshops provided to youth in Cooksville neighbourhood.</p>	<p>Host Rebel 2017.</p> <p>Sauga At Play re-brand launch and 10 year celebration 2017.</p> <p>Continue second of 3 year OTF Hub program focusing on developing new leaders and sustainability for the program.</p> <p>Celebration Square festivals will be youth friendly; Museums Youth Task Force will create a youth voice for Museums similar to youth committees at community centres/libraries.</p>



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Action added in 2014: We will implement a mechanism to engage young adults (“they tell us”) to develop friendly spaces and programs	C	Mississauga Youth Action Committee (high school and post-secondary students) increased awareness and connections for their member to other youth organizations. Centres re-built a number of their youth advisories.	MYAC and the Youth Engagement staff will develop and lead the Youth Summit in 2017.  Youth Engagement staff will be at the community centre team meetings to represent voice of youth in their neighborhood.

### BELONG: Attract Post-Secondary Institutions

Action	Underway	Progress from January 1 to December 31, 2016	Next Steps to be Taken
13. Promote employment opportunities by becoming a university and college “workplace co-op friendly” city	✓	Met with local school boards to explore opportunities for outreach at local schools to promote young entrepreneur programs.  The draft Mississauga Life Sciences Cluster Strategy identifies actions to work with education institutions to create a pipeline of talent.	Continue to liaise and maintain relationships with school boards/secondary schools and community organizations.  Continue to seek opportunities through the development of the Advanced Manufacturing Workforce Development Program.  Implementation of the Mississauga Life Sciences Cluster Strategy, commencing 2017.  Continue to liaise with Sheridan on partnership opportunities regarding Sheridan HMC Campus and office sector in Downtown Mississauga.
Action added in 2012: We will purchase strategic lands for post-secondary institutions	✓	Ongoing monitoring.	Continue to monitor opportunities particularly as part of the redevelopment plans for the sites that make up the Inspiration Lakeview and Inspiration Port Credit projects.

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BELONG: Nurture Diverse Cultures

Action	Underway	Progress from January 1 to December 31, 2016	Next Steps to be Taken
14. Encourage newcomers by establishing a Mississauga citizenship program	✓	The Diversity and Inclusion Advisory Committee approved a Corporate Report to form a Mississauga Citizenship Program working group with members from DIAC. The first meeting has been scheduled for December 1, 2016.	Implement in 2017 to prepare participants for the opportunities available on various City Committees, Boards and agencies following the 2018 Municipal Election.
15. Establish a strategy to integrate newcomers	✓	<p>Early in 2016, the city launched a newcomer page on mississauga.ca – to pull together information that was relevant for newcomers about various services in one place.</p> <p>Active participant on the Regional Syrian Settlement Working Group which was established by the Region and United Way.</p> <p>Held a Syrian Newcomer Welcome Event in partnership with the Peel District School Board WE Welcome the World Centre at Mississauga Valley CC and Library in June 2016 that was attended by over 250 families. Many families made their way to the library to get their very own library card and over 51 families registered for Active Assist.</p> <p>Continue to provide presentations via Settlement Agencies to engage newcomers in city services.</p>	<p>Continue to participate on Syrian Settlement Working Group.</p> <p>Continue to collaborate across city departments and with community partners to conduct outreach and deliver services that are reflective of needs of newcomers and all of Mississauga’s diverse communities.</p> <p>The Library’s Newcomer guide has been translated into Arabic.</p>
16. Encourage multicultural festivals and events	✓	Awarded \$651,853 in 2016 to 13 organizations through the Community Cultural Festivals and Celebrations Grant Program for long-term	Continue to foster a Citywide cross departmental approach (Outdoor Special Event Task Team) to streamline processes involved with implementing

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		growth and development of arts and culture in our community.	<p>festivals and events.</p> <p>Support existing and new neighbourhood celebrations particularly in 2017 to celebrate Canada's 150<sup>th</sup> year.</p> <p>Continue to provide funding through Community Celebrations and Festivals Grants.</p> <p>Implement the new Culture Projects Grants Program and a new funding formula established by the Grants Services Review.</p>
17. Develop opportunities for residents to learn about different cultures	✓	<p>Carassauga had another record year of attendance.</p> <p>Launch of the new Culture Division website making it easier for residents and visitors to access information about arts and culture programs, services and events.</p> <p>Completed the new Heritage Management Strategy that will guide Heritage Planning and the Museums of Mississauga.</p> <p>Hosted new cultural festivals at Celebration Square including Mississauga Polish Festival and Japan Festival.</p>	Development of the Thematic History of Mississauga (THOM).
Action added in 2012: We will develop a Mississauga website geared to new residents	C	Created a centralised website with links to useful information for new residents: <a href="http://www.mississauga.ca/portal/discover/guide">www.mississauga.ca/portal/discover/guide</a>	Maintain and update website as required.

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<p>Action Added in 2014: We will implement a new category in the corporate grant program for cultural integration initiatives</p>	<p>✓</p>	<p>Completed Community Grant Program Review to align Culture and Recreation grants in the following areas:</p> <ul style="list-style-type: none"> <li>• Application timelines (launch and deadline to submit);</li> <li>• Application guideline format;</li> <li>• Online grants portal;</li> <li>• Messaging;</li> <li>• Mandatory information sessions;</li> <li>• Unified outreach/marketing;</li> <li>• Development of an external Review Committee.</li> </ul> <p>Additional process improvements to the Community Grant Program included streamlining the application from 10 pages to 2, to create a more user friendly and organized application process within the Fluid Review system. In addition questions asked ensured that applicants explained how their anticipated funding request outcomes aligned with the City of Mississauga’s Strategic Plan.</p>	<p>Continue to implement Community Grant Program recommendations in 2017/2018:</p> <ul style="list-style-type: none"> <li>• Review the potential for mandatory registration in the Community Group Registry Program prior to submitting an application to the Community Grants Program.</li> <li>• Transition from Multi-Year Funding Agreements to Service Level Agreements (SLA)</li> <li>• Align with Culture’s proposed 3-Tier approach to grant streams: <ul style="list-style-type: none"> <li>○ New and Emerging;</li> <li>○ Established; and</li> <li>○ Pillar Organizations (SLA)</li> </ul> </li> </ul> <p>Finalize processes and implement the Small Grants (Matching Grants) Program with the Community Development Unit.</p>

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BELONG: Integrate Places of Religious Assembly

Action	Underway	Progress from January 1 to December 31, 2016	Next Steps to be Taken
18. Encourage community-building through the location of places of religious assembly	C	Addressed places of religious assembly in the Mississauga Official Plan – the preferred location is the Downtown, major nodes or community nodes, alternatively they may locate along corridors, preferably at intersections. If places of religious assembly choose to locate in employment areas they are encouraged to do so at the periphery.	Implementation of the Mississauga Official Plan.
19. Partner with places of religious assembly to expand City programs and services			Planned for consideration in 2017.