
Diversity and Inclusion Advisory Committee

Date

2017/12/06

Time

6:18 PM

Location

Civic Centre, Hearing Room - Second Floor,
300 City Centre Drive, Mississauga, Ontario, L5B 3C1

Citizen Members Present

Abdul Qayyum Mufti
Ahmed Hamud
Sandeep Tatla
Bhagwan (Gary) Grewal
Daven Seebarran
Denise Gordon-Mohamud
Irfan Malik
Josephine Bau
Lilian Kwok
Kris Noakes
Nagwa Abou El-Naga
Ram Dhanjal
Vikas Kohli

Stakeholders Present

Sandeep Tatla
Sharon Douglas

Members of Council Present

Councillor Ron Starr

Staff Members Present

Gary Kent, Commissioner of Corporate Services and Chief
Financial Officer
Marie-France Chartrand, Legal Counsel
Diana Rusnov, Director, Legislative Services and City Clerk
Allyson D'Ovidio, Legislative Coordinator

Citizen Members Absent

Pervez Akhter
Asha Luthra
Pradip Francis Rodrigues
E. Justin Ratnarajah
Hanoz Kapadia
Sarwan Liddar
Suelyn Knight
Rajinder Saini

Stakeholders Absent

Christopher Taylor

Contact

Allyson D'Ovidio, Legislative Coordinator, Legislative Services
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Find it online

<http://www.mississauga.ca/portal/cityhall/diversityandinclusioncommittee>

1. CALL TO ORDER – 6:18 PM
2. APPROVAL OF THE AGENDA – Approved as amended with the following additions:

10.1 – Definition of Cultural Diversity
10.2 – Remembrance of Nanjing Massacre

Approved (I. Malik)

3. DECLARATION OF CONFLICT OF INTEREST - Nil
4. MINUTES OF PREVIOUS MEETING
- 4.1. Diversity and Inclusion Advisory Committee Minutes - May 17, 2017

Approved (D. Gordon-Mohamud)

5. PRESENTATIONS - Nil

6. DEPUTATIONS

- 6.1. Mojan Jianfar, Assistant Planner, Culture Planning with respect to the Draft Culture Master Plan Update

Mojan Jianfar, Assistant Planner, Culture Planning, provided background information with respect to the Culture Master Plan, identifying the current status of the master plan update, the next steps and details about the supporting strategies and studies used to inform the new plan. Ms. Jianfar spoke about the recent public meeting held on November 30, 2017 as well as the upcoming meeting to be held on January 15, 2018. Ms. Jianfar noted the final master plan is scheduled to go to Council in June 2018.

Questions and comments were made by the Committee with respect to: the collection of public feedback; survivorship feedback; access to opportunities; breaking down barriers; making sure there is access to affordable space and funding; and what is expected of the public when seeking feedback.

In response to questions regarding expected feedback, Gary Kent, Commissioner of Corporate Services and Chief Financial Officer, noted the mandate of the Committee is to ensure there is diversity and inclusion in the City's master plans.

Members of the Committee provided the following comments and suggestions: be more

descriptive; report annually on the status; educating the public is key; provide access to all and ensure consultations capture feedback from all groups.

RECOMMENDATION

DIAC-0006-2017

That the deputation and associated PowerPoint presentation by Mojan Jianfar, Assistant Planner, Culture Planning with respect to the Draft Culture Master Plan update, be received.

Received (I. Malik)

7. PUBLIC QUESTION PERIOD - 15 Minute Limit (5 Minutes per Speaker) - **Nil**

Pursuant to Section 42 of the Council Procedure By-law 0139-2013, as amended:

The Diversity and Inclusion Advisory Committee may grant permission to a member of the public to ask a question of the Diversity and Inclusion Advisory Committee, with the following provisions:

1. The question must pertain to a specific item on the current agenda and the speaker will state which item the question is related to.
2. A person asking a question shall limit any background explanation to two (2) statements, followed by the question.
3. The total speaking time shall be five (5) minutes maximum, per speaker.

8. MATTERS TO BE CONSIDERED

8.1. Holiday Messages on MiWay Bus Destination Signs

Ryan Cureatz, Manager, Marketing, Transportation and Works spoke about the report entitled "Holiday Messages on MiWay Bus Destinations Signs" noting the existing messages are standardized.

Questions and comments were made by Committee members with respect to previous discussion on this subject in 2016. Committee members raised the following questions: is the public consulted about messages; were technicalities with respect to manual messaging selection reviewed; do new buses require manual messaging; the practices of other institutions; can we remove Christmas messaging; and can policy changes be made to require drivers to change messages.

Committee members noted that we need to be cautious about restricting the discussion to community and culture and ensure everyone is treated equitably and follow the mandate of the Committee. Members agreed to continue the practice of displaying holiday messages on buses and that technology and the practices of other institutions be researched by staff and reported back to the Committee.

Councillor Starr thanked members for their comments reminded the Committee that this is not the final forum; it is up to council to make the final decision.

RECOMMENDATION

DIAC-0007-2017

1. That Transportation and Works staff be directed to review the technical issues with respect to holiday messaging on MiWay bus destination signs, review the possible list of messages, research for additional information to review the best practices of organizations such as the Peel Board of Education and the United Way of Peel, and include data on demographics.
2. That a report be brought back to a future Diversity and Inclusion Advisory Committee meeting.

Approved (I. Malik)

8.2. 2018 Diversity and Inclusion Advisory Committee Meeting Dates

RECOMMENDATION

DIAC-0008-2017

That the memorandum by Allyson D'Ovidio, entitled 2018 Diversity and Inclusion Advisory Committee Meeting Dates, be received.

Received (I. Malik)

9. INFORMATION ITEMS

9.1. News Release: City Awarded Funding for Newcomer Program Welcome Home to Mississauga Roadshow (Diana Rusnov, Director of Legislative Services and City Clerk)

In response to questions from the Committee, Diana Rusnov, Director of Legislative Services and City Clerk, provided clarification about the purpose of the Newcomer Program and the funding received.

10. OTHER BUSINESS

10.1 Definition of Cultural Diversity

Negwa Abou El-Naga, Citizen member noted diversity includes gender and requested that the Committee recognize the Dec 06, 1989 École Polytechnique massacre.

The Committee paused for a moment of silence in honour of the National Day of Remembrance and Action on the Violence Against Women "White Ribbon Day, to commemorate the École Polytechnique massacre.

10.2 Remembrance of Nanjing Massacre

Josephine Bau, Citizen member, spoke about a recent application to the City, requesting to light the clock tower in remembrance of the Nanjing Massacre in 1937-1938 which was denied. In response to Ms. Bau, Gary Kent, spoke about the City Policy and application requirements and noted the group can make a deputation to Council to appeal.

Community Event Update

Abdul Qayyum Mufti, Citizen member, provided an update on a recent community event and noted \$14 million was raised.

11. DATE OF NEXT MEETING

Wednesday, June 20, 2018.

12. ADJOURNMENT – 8:00 PM (I. Malik)