
Diversity and Inclusion Advisory Committee

Date

2017/05/17

Time

6:10 PM

Location

Civic Centre, Hearing Room - Second Floor,
300 City Centre Drive, Mississauga, Ontario, L5B 3C1 Ontario

Citizen Members Present

Abdul Qayyum Mufti
Ahmed Hamud
Bhagwan (Gary) Grewal
Daven Seebarran
Denise Gordon-Mohamud
E. Justin Ratnarajah
Hanoz Kapadia
Irfan Malik
Kris Noakes
Lilian Kwok
Pradip Francis Rodrigues
Pervez Akhter
Vikas Kohli

Stakeholders Present

Staff Members Present

Janice Baker, City Manager, CAO
Gary Kent, Commissioner of Corporate Services and Chief
Financial Officer
Crystal Greer, Director, Legislative Services and City Clerk
Diana Rusnov, Manager, Legislative Services and Deputy Clerk
Stephanie Smith, Legislative Coordinator

Members of Council Present

Mayor Bonnie Crombie
Councillor Ron Starr
Councillor Sue McFadden

Citizen Members Absent

Asha Luthra
Josephine Bau
Nagwa Abou El-Naga
Rajinder Saini
Ram Dhanjal
Sarwan Liddar
Suelyn Knight

Stakeholders Absent

Christopher Taylor
Sandeep Tatla
Sharon Douglas

Find it online

<http://www.mississauga.ca/portal/cityhall/diversityandinclusioncommittee>

1. CALL TO ORDER – 6:10pm
2. APPROVAL OF THE AGENDA
Approved (I. Malik)
3. DECLARATION OF CONFLICT OF INTEREST – Nil
4. MINUTES OF PREVIOUS MEETING
- 4.1. Diversity and Inclusion Advisory Committee Minutes - February 15, 2017
Approved (I. Malik)
5. DEPUTATIONS
- 5.1. Item 5.1 Lesley Johnson, Senior Communications Advisor with respect to the community recognition pilot program

Ms. Johnson outlined the community recognition pilot program and spoke to the current status of the program, key observations and next steps.

Questions and comments were made by Members of the Committee about: how many flag requests were refused; that the City purchase a portable sound system and collect a security deposit from groups who require sound at their event; managing multiple events at Celebration Square on the same evening; if any noise complaints were received; build in a rental fee if groups require to use Celebrations Square equipment; and that the City is setting an example of inclusion with the community recognition pilot program.

Janice Baker, City Manager and Gary Kent, Commissioner of Corporate Services and Chief Financial Officer spoke to the administrative challenges of accepting deposits from community groups who would want to use the City's portable sound system or Celebration Squares sound system, that the implementation cost would need to be inclusive and accessible, streamlining a process for groups and that they would review and continue monitoring group requests to use a sounds system.

RECOMMENDATION

DIAC-0004-2017

That the deputation by Lesley Johnson, Senior Communications Advisor with respect to the community recognition pilot program be received.

Received (D. Gordon-Mohamud)

6. PUBLIC QUESTION PERIOD - 15 Minute Limit
(Persons who wish to address the Diversity and Inclusion Advisory Committee about a matter on the Agenda. Persons addressing the Diversity and Inclusion Advisory Committee with a question should limit preamble to a maximum of two (2) statements, sufficient to establish the context for the question, with a 5 minute limitation. Leave must be granted by the Committee to deal with any matter not on the Agenda.)

7. MATTERS CONSIDERED
 - 7.1. Community Recognition Program

RECOMMENDATION
DIAC-0005-2017
That the Diversity and Inclusion Advisory Committee receive the Community Recognition Pilot Program results as outlined in the report dated May 1, 2017 from the Commissioner of Corporate Services and Chief Financial Officer.

Received (D. Gordon-Mohamud)

8. OTHER BUSINESS – Nil

9. DATE OF NEXT MEETING - September 13, 2017

10. ADJOURNMENT – 6:42PM (K. Noakes)