ADDITIONAL AGENDA

Council

Date: April 22, 2020
Time: 9:30 AM
Location: Online Video Conference

Members
Mayor Bonnie Crombie
Councillor Stephen Dasko Ward 1
Councillor Karen Ras Ward 2
Councillor Chris Fonseca Ward 3
Councillor John Kovac Ward 4
Councillor Carolyn Parrish Ward 5
Councillor Ron Starr Ward 6
Councillor Dipika Damerla Ward 7
Councillor Matt Mahoney Ward 8
Councillor Pat Saito Ward 9
Councillor Sue McFadden Ward 10
Councillor George Carlson Ward 11

Due to efforts to contain the spread of COVID-19 and to protect all individuals, the Council Chamber will not be open to the public to attend Council and Committee meetings until further notice.

Public Comments: The public may submit comments regarding agenda matters to the city.clerk@mississauga.ca by Monday, April 20, 2020 before 4:30 PM. Comments submitted will be considered as public information and entered into public record.

Contact
Krystal Christopher, Legislative Coordinator, Legislative Services
905-615-3200 ext. 5411
Email krystal.christopher@mississauga.ca

Find it Online
http://www.mississauga.ca/portal/cityhall/councilcommittees

Meetings of Council streamed live and archived at Mississauga.ca/videos
6. **CLOSED SESSION**

*6.2 Labour relations or employee negotiations:

Verbal update regarding labour relations with ATU.

8. **DEPUTATIONS**

*8.1 Sam Rogers, Director Enforcement and Raj Sheth, Director Facilities & Property Management to speak regarding Enforcement & Security matters related to COVID-19. *(REVISED)*

11. **MATTERS PERTAINING TO COVID-19**

*11.1 Council and Committee Meetings during the COVID-19 Pandemic

12. **INTRODUCTION AND CONSIDERATION OF CORPORATE REPORTS**

*12.4 Bill 108 – Community Benefits Charge Regulations and Implications for Mississauga

16. **CORRESPONDENCE**

*16.1 Information Items


18. **MOTIONS**

*18.3 To express sincere condolences to the family of retired City of Mississauga employee, Gary Thompson, who passed away on April 5, 2020

*18.4 To express sincere condolences to the family of City of Mississauga employee, Jeff Pinkerton who passed away on April 15, 2020.
Subject
Council and Committee Meetings during the COVID-19 Pandemic

Recommendation
That Council provide direction related to the scheduling of Council and Committee meetings during the state of emergency period related to the COVID-19 pandemic.

Background
Council and Committee meeting operating procedures were changed because of the COVID-19 pandemic. To address social distancing requirements and the need for municipalities to meet to address important issues, the Province enacted Bill 187, Municipal Emergency Act, 2020, that allows municipalities to conduct meetings electronically during the emergency period. To align with Bill 187, the Council Procedure By-law was amended to allow for electronic participation in Council and Standing Committee meetings during declared emergency periods.

Since the declaration of the Provincial Emergency and the decision to close the Civic Centre, Council has met on a weekly basis to deal with COVID-19 related issues and business as usual matters to ensure the city continues to operate through this period.

With the exception of Council meetings, all other Committees and Quasi-judicial tribunals were cancelled since the declaration of the emergency.

Comments
To ensure the timely implementation of Council decisions, General Committee has been replaced with weekly Council meetings during the pandemic. Matters that would otherwise be dealt with at General Committee have been moved directly to the weekly Council meeting which has allowed COVID-19 related matters and business as usual matters to continue. The use of virtual meeting technology has been an effective means of conducting the Council meeting. The public has been asked to email any comments or questions that they would otherwise raise.
during ‘public question period’ to the City Clerk. Those comments, questions and associated responses are raised publicly at the Council meeting and a response is sent directly to the requestor.

Since the closure of the Civic Centre, with the exception of Council, all other committee meetings have been cancelled. Appendix 1 outlines all the committees and their meeting schedule.

**Standing Committees and the Committee of Adjustment**

**Planning and Development Committee (PDC) and the Committee of Adjustment (CofA)**

The Province originally suspended the timelines associated with planning/committee of adjustment application processing and decision-making. Similarly, LPAT timelines were also suspended and appeals are not currently being processed. Effective April 15th, the province introduced new regulations associated with planning matters. Municipalities now have the discretion on whether or not to proceed with processing planning applications in the usual manner, up to and including making decisions and issuing notice of decisions. There is no obligation to facilitate electronic meetings, however should it be determined to be desirable and appropriate, they may proceed. If a municipality chooses to exercise its discretion in this regard, the Provincial Regulation will facilitate the implementation of planning decisions if no appeal is filed. If an appeal to an application is filed, then the matter will remain dormant for the duration of the Provincial emergency.

To date planning related matters that do not require public participation and implementing by-laws have be moved to Council for consideration. Based on the mailing date of public meeting notices, the next available PDC date is June 1, 2020. Additional meeting dates may be required to address any backlog caused by the cancellation of meetings.

Similar to PDC, the Committee of Adjustment (CofA) is a committee where public engagement is essential to the process. With the cancellation of the last three meetings, (March 26, April 2, and April 16) 123 minor variance applications have been deferred. Based on the legislated mailing date of meeting notices, the next available CofA meeting is June 4, 2020. In consultation with the Chair of the Committee of Adjustment, additional meetings will be scheduled to address the backlog when meetings resume.

Electronic participation in meetings by Council members has been successful however, the logistics of ensuring adequate public participation in planning/CofA meetings requires further investigation to ensure that the processes are fair and transparent. Should Council direct that these Committees resume, staff would determine the best means of ensuring all parties associated with or interested in a particular application has an accessible means of participating in the process.

**Audit, Budget and General Committees**
As noted previously, the Procedure By-law was amended to allow for Council and Standing Committees to meet electronically thereby allowing upcoming General Committee, Audit and Budget Committee meetings to proceed, if desired, otherwise these matters could be placed on a Council agenda.

The General Committee schedule has been replaced with weekly Council meetings. This has allowed Council to respond quickly especially to COVID-19 related matters.

The spring Audit Committee is scheduled for May 4, 2020 and the Budget Committee is scheduled for June 24th, 2020. These Committees could easily continue since Council members form the Committee and are already familiar with the virtual meeting protocols that have been established.

Advisory Committees

The Procedure By-law has not made provisions for electronic participation of Advisory Committees with the exception of Accessibility Advisory Committees. It is anticipated that citizen advisory committees would require significant resources to ensure all members could comfortably participate in the meeting. Should Council direct that these Committees continue, an amendment to the Procedure By-law will be required.

Heritage Advisory Committee

Heritage Planning (Culture Division) currently has seven applications for heritage properties that require Council consideration prior to May 19th, 2020. Under the provisions of the Ontario Heritage Act (OHA) Council must consult with the Heritage Advisory Committee (HAC) prior to issuing decisions on any matters related to heritage properties. Should Council suspend HAC, the authority for approvals would sit with Council. Processing the above-noted heritage applications will allow these projects to begin following the resumption of regular construction activity. All other applications received can be suspended under the emergency measures passed by the Province or could be brought forward directly to Council.

Other Advisory Committees:

AAC, DIAC, EAC, Governance, MCAC, PVAC, Road Safety, Traffic Safety, TIAC

The valuable work of these advisory committees has been overshadowed due to the focus on the COVID-19 pandemic. Many of the public outreach programs organized and run by these Committees have been deferred and could resume upon the lifting of the emergency declaration. If there are urgent matters that must be addressed prior to resuming regular Committee meetings, staff could bring these matters directly to Council for consideration.
Financial Impact
No impact.

Conclusion
The Procedure By-law includes provisions that allow Council and the Standing Committees (General Committee, Audit, Budget and PDC) to meet electronically. Planning and Development Committee and the Committee of Adjustment require public participation making the process more complicated. Additional technology resources will be required to assist in holding the meetings and allowing for appropriate public participation. The Heritage Advisory Committee is not permitted to meet electronically, therefore HAC meetings should be suspended until further notice. Those matters that require a decision prior to May 19, 2020 can be moved directly to Council for consideration. The other advisory committees work plans could also be deferred and if matters arise that require action, staff be directed to bring those matters before Council directly after informal consultation with Committee members.

Attachments
Appendix 1 – 2020 Committee Schedule

Gary Kent, CPA, CGA, ICD.D, Commissioner of Corporate Services and Chief Financial Officer

Prepared by: Diana Rusnov, Director, Legislative Services and City Clerk
<table>
<thead>
<tr>
<th>Committee Name</th>
<th>Frequency</th>
<th>Cancelled Meetings due to COVID-19</th>
<th>Remaining 2020 Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STANDING COMMITTEES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audit Committee</td>
<td>Quarterly</td>
<td>None</td>
<td>May 4, September 21, December 7</td>
</tr>
<tr>
<td>Budget Committee</td>
<td>Approx. 5 times a year</td>
<td>None</td>
<td>June 24, October 7, November 23, November 24, November 30, December 1, December 2</td>
</tr>
<tr>
<td>General Committee</td>
<td>Bi-Weekly</td>
<td>Replaced with weekly Council meetings</td>
<td>May 13, May 27, June 10, June 24, September 9, September 23, October 7, October 21, November 4, November 18, December 2</td>
</tr>
<tr>
<td>Planning and Development Committee</td>
<td>Every 3 weeks</td>
<td>March 29, April 20, May 11</td>
<td>June 1, June 15, June 29, September 28, October 19, November 9, November 23, December 7</td>
</tr>
<tr>
<td><strong>ADVISORY COMMITTEES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accessibility Advisory Committee</td>
<td>Every other month</td>
<td>March 23</td>
<td>May 11, September 21, November 9</td>
</tr>
<tr>
<td>Accessible Transportation Subcommittee of AAC</td>
<td>As required</td>
<td>TBD</td>
<td></td>
</tr>
<tr>
<td>Advertising Review Panel</td>
<td>As required</td>
<td>No meetings scheduled</td>
<td></td>
</tr>
<tr>
<td>Corporate Policies and Procedures Subcommittee of AAC</td>
<td>As required</td>
<td>No meetings scheduled</td>
<td></td>
</tr>
<tr>
<td>Diversity and Inclusion Advisory Committee</td>
<td>Quarterly</td>
<td>None</td>
<td>May 13, September 9, December 2</td>
</tr>
<tr>
<td>Committee Name</td>
<td>Frequency</td>
<td>Cancelled Meetings due to COVID-19</td>
<td>Remaining 2020 Meetings</td>
</tr>
<tr>
<td>----------------------------------------------------</td>
<td>-----------</td>
<td>------------------------------------</td>
<td>------------------------------------------------------------</td>
</tr>
<tr>
<td><strong>ADVISORY COMMITTEES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental Action Committee</td>
<td>Monthly</td>
<td>None</td>
<td>May 5, June 2, July 7, September 15, October 6, November 3, December 8</td>
</tr>
<tr>
<td>Facility Accessibility Design (Subcommittee of AAC)</td>
<td>Monthly</td>
<td>None</td>
<td>April 29, May 25, June 29, September 28, October 26, November 16</td>
</tr>
<tr>
<td>Governance Committee</td>
<td>Varies</td>
<td>None</td>
<td>May 4, June 22, September 28, November 16</td>
</tr>
<tr>
<td>Heritage Advisory Committee</td>
<td>Monthly</td>
<td>April 14</td>
<td>May 12, June 9, July 14, August 11, September 8, October 13, November 10</td>
</tr>
<tr>
<td>Mississauga Cycling Advisory Committee</td>
<td>Monthly</td>
<td>April 14</td>
<td>May 12, June 9, July 14, August 11, September 8, October 13, November 10</td>
</tr>
<tr>
<td>Promotional Awareness Subcommittee of AAC</td>
<td>Yearly</td>
<td>None</td>
<td>TBD</td>
</tr>
<tr>
<td>Public Vehicle Advisory Committee</td>
<td>Bi-Monthly</td>
<td>None</td>
<td>April 21, June 16, September 15, November 17</td>
</tr>
<tr>
<td>Road Safety Committee</td>
<td>Monthly</td>
<td>March 31</td>
<td>April 28, May 26, June 30, September 29, October 27, November 17</td>
</tr>
<tr>
<td>Towing Industry Advisory Committee</td>
<td>Bi-Monthly</td>
<td>April 13</td>
<td>June 22, October 5, December 14</td>
</tr>
<tr>
<td><strong>QUASI-JUDICIAL COMMITTEES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Committee of Adjustment</td>
<td>Weekly</td>
<td>March 26, April 2, April 9, April 23, April 30, May 7, May 14</td>
<td>May 21, 28, June 4, 11, 18, July 9, 16, 23, August 13, 20, 27, September 10, 17, October 1, 8, 22, 29, November 5, 12, 19, 26 and December 3, 10, 17</td>
</tr>
<tr>
<td>Committee Name</td>
<td>Frequency</td>
<td>Cancelled Meetings due to COVID-19</td>
<td>Remaining 2020 Meetings</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>------------------------------------------------</td>
<td>-----------------------------------</td>
<td>------------------------------------------------------------</td>
</tr>
<tr>
<td>QUASI-JUDICIAL COMMITTEES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Committee of Revision</td>
<td>As required</td>
<td></td>
<td>No meetings scheduled</td>
</tr>
<tr>
<td>Election Campaign Finances Committee</td>
<td>As required</td>
<td></td>
<td>No meetings scheduled</td>
</tr>
<tr>
<td>Property Standards Committee</td>
<td>Monthly (as required based on appeals received)</td>
<td>May 25</td>
<td>May 25, June 22, July 27, August 24, September 28, October 26, November 23, December 14</td>
</tr>
</tbody>
</table>
Subject
Bill 108 – Community Benefits Charge Regulations and Implications for Mississauga

Recommendation
1. That the report titled “Bill 108 - Community Benefits Charge Regulation and Implications for Mississauga” from the Commissioner of Planning and Building, dated April 16, 2020, be received for information.

2. That Council endorse positions and recommendations contained in this report.

3. That the Mayor or designate be authorized to make submissions to the Standing Committee with respect to issues raised in this report, or to otherwise provide comments in writing as part of the Ministry’s public consultation process.

4. That the City Clerk forwards this report to the Ministry of Municipal Affairs and Housing and the Ministry of Environment, Conservation and Parks; Mississauga’s Members of Provincial Parliament, the Association for Municipalities Ontario, and the Region of Peel.

Report Highlights
- On February 28, 2020, the Province released proposed regulatory changes to the Development Charges Act, the Planning Act and Ontario Building Code Act to implement the Community Benefit Charge (CBC).

- The regulation proposes:
  - Public libraries, recreation facilities, park development (other than acquiring land for parks), long-term care and public health are reinstated in the Development Charges Act.
Act. The 10% statutory discount for these services has been eliminated which will result in an increase to development charges (DC) rates in the next by-law.

- The removal of Section 37 (Bonus Density) from the Planning Act.
- Acquisition of land for parks, parking, growth-related studies, affordable housing, and child care will be funded through the new CBC, which would be capped at 15% of land value (10% for the City of Mississauga and 5% for the Region of Peel).

- The proposed CBC could halve parkland related contributions from high density developments. While some of this could be recovered if the full 10% cap was applied to all other development types, this would significantly increase charges currently levied on low density residential development and non-residential developments, and result in these sectors contributing the majority of CBC revenues.

- The building industry is advocating for reductions to the CBC cap for low density residential uses and non-residential uses. If the caps for these sectors are reduced, the high density residential cap would need to be increased or else the City would have to significantly reduce parkland service levels in growing areas or raise taxes.

- The proposed CBC weakens the link between population growth and the increased need for services. Additionally, the charge will be complicated and expensive to administer, and will result in delays issuing building permits.

- Staff has forwarded this report to the Environmental Registry of Ontario as the deadline for comments is April 20, 2020. A Council-endorsed version of this report, along with any additional comments from Council, will be forwarded to the Ministry of Municipal Affairs and Housing for their consideration.

Background


One of the key concepts proposed under Bill 108 was a new authority for municipalities to charge for community benefits based on land value. The new CBC combines three existing revenue streams: certain soft service development charges, parkland dedication and cash-in-lieu, and density bonusing (Section 37 of the Planning Act).

On February 28, 2020, the Province released a draft regulation to implement the CBC. It caps charges at 10% of land value for the City of Mississauga and 5% for the Region of Peel. It also...
provides information on the key components to develop a Community Benefits Strategy (to implement the CBC) and provides information of timing to transition to the new regime.

The proposed regulation is posted on the Environmental Registry of Ontario for comment. Council is being asked to endorse all comments contained in this Report. The proposed regulation provides direction in six key areas:

- Sets the CBC Cap at 10% of land value for lower-tier municipalities
- Eliminates the ability to require parkland conveyance if a CBC by-law is in place
- Identifies park development, recreation, and library services as 100% DC eligible
- Eliminates Section 37
- Outlines key components of a CBC Strategy
- Provides CBC notice and transition requirements

Comments

1. The Proposed 10% CBC Cap for All Uses Does Not Reflect the Increased Need for Service Associated With Each Type of Development

Provincial Proposal

The City would need to fund parkland acquisition, parking and development-related studies from the CBC. Regional CBC services include affordable housing, child care and regional growth studies. The charge would be assessed as a percentage of land value which will be determined immediately before a building permit is issued (with new zoning in place). The maximum charge is set at 15% of land value: 10% of that charge will be for the lower-tier and 5% would be for the upper-tier municipality. The financial analysis contained in the report considers the lower-tier 10% cap only.

At present, parkland and related cash-in-lieu contributions are calculated at 5% of appraised land value for low density residential and "other" uses, and 2% of appraised land value for commercial and industrial uses. There is an alternative rate applied to medium and high density developments of $10,100 per unit, adjusted twice yearly by 3%.

Impact to Mississauga

When the Province set out to create the CBC one of the objectives was maintaining a similar amount of revenue for municipalities to recover for parkland and other soft services. In Mississauga’s case, a CBC cap of 10% applied to all land uses may result in similar collections over a 10-year period (about $247M - $287M including Section 37).
However, the uniform cap will lead to large swings between what sectors contribute to parkland acquisition. Under the current regime, the medium and high density sectors’ projected share of revenue/dedication is 74%; under a CBC cap this amount would be reduced to 31% with the low density residential and non-residential sectors contributing 69%, despite having lower servicing requirements.

This large swing is due to the CBC being calculated based on land absorption and non-residential and low density residential developments require more land. However, land absorption is not the only factor that drives the need for new parkland. The number of people residing in a new development has a more significant impact on the need for parkland and other CBC eligible services.

The Provincial guidance suggests it will be up to the municipality to “justify” the CBC rate to be applied to each land use as long as it does not exceed 10% of land value. CBC by-laws can be appealed to LPAT. If the regulation is enacted as is, Council will be faced with a difficult choice of considering much higher fees on low-density residential and non-residential uses in order to maintain planned service levels. Alternatively, Council may choose to adopt lower charges for these uses which will result in less parkland to service new development. The large per unit variations are illustrated in Table 1.

Table 1: Generalized Examples of Parkland Cash-in-lieu (excludes Section 37) vs. Proposed CBC Cap

<table>
<thead>
<tr>
<th>Land-Use</th>
<th>Description</th>
<th>Current Parkland Dedication $</th>
<th>Current Charge Per Unit</th>
<th>10% CBC Cap</th>
<th>CBC Per Unit (inferred)</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Density Residential</td>
<td>500 Units Downtown Core 1 acre site $17.5M/acre</td>
<td>$5M</td>
<td>$10,100</td>
<td>$1.75M</td>
<td>$3,500</td>
</tr>
<tr>
<td>Townhouse Development</td>
<td>90 units 2 acre site $5M/acre</td>
<td>$909,000</td>
<td>$10,100</td>
<td>$1.0M</td>
<td>$11,100</td>
</tr>
<tr>
<td>Single Detached Residential</td>
<td>Lot Value $750K</td>
<td>$37,500</td>
<td>$37,500</td>
<td>$75,000</td>
<td>$75,000</td>
</tr>
<tr>
<td>Industrial</td>
<td>3 acre site $2.25M/acre</td>
<td>$135,000</td>
<td>N/A</td>
<td>$675,000</td>
<td>NA</td>
</tr>
<tr>
<td>Institutional/ Other</td>
<td>1.5 acre site $4M/acre</td>
<td>$300,000</td>
<td>N/A</td>
<td>$600,000</td>
<td>NA</td>
</tr>
</tbody>
</table>
As shown in Table 1, high density residential, the most common form of new development in Mississauga, would contribute significantly less under a CBC regime – almost 3 times less in the case of a sample downtown development. On a per unit basis, single detached lots could contribute in upwards of 20 times more than a high density unit.

The CBC will have the most significant impact on high density residential communities where charges will drop significantly. However, there is no evidence that reducing the growth related fees for these units will be passed onto the homeowners. Countless studies show developers will price housing at the maximum level the market will support. This fee reduction will likely result in high growth neighbourhoods being less livable with reduced access to parkland and services, but still facing all the same affordability challenges. The shift from per unit charge (current cash-in-lieu of parkland charge) to a land value based charge will likely lead to developers asking for additional density permissions as the marginal inferred CBC charge per unit will become lower with each additional unit added to a development. Approximately 80% of Mississauga’s residential growth is high density and this may be particularly evident in the Downtown and Nodes.

*Image 1 and 2: Parkland Provided Under Current Regime (left) and Proposed CBC (right)*

*Images depict 2,000 dwellings (see purple buildings) at 500 units per acre. Estimates are based on land valuations of $20M per acre, consistent with Mississauga’s Downtown Core*

The proposed CBC will impact the ability for the City to build complete communities. Under the current regime, the creation of 2,000 dwellings in the Downtown Core would result in the City
collecting enough cash-in-lieu funding to acquire one acre of parkland. Under the CBC, for the same amount of development the City would collect less than half that amount and these funds will need to support a greater range of infrastructure and services. As shown in Image 2, land that would have been parkland in Image 1 will be subject to development applications and overall development densities will increase.

These impacts will be further compounded, as prior to the Bill 108 announcement, Mississauga was proposing updates to its Parkland Conveyance By-law as the per unit rate of $10,100 per unit (adjusted twice annually by ~3%) was not reflective of land values in most areas of the city. This was making it difficult to acquire parkland in areas where it was needed most.

**Staff Recommendation: The Province Should Establish Different CBC Caps Based on Land Use**

Given the large shifts in revenue between land uses illustrated in Table 1, the Province should consider the establishment of separate caps for different land-uses to allow a more equitable distribution of funds collected by different forms of development.

Staff understands that the development industry representing the low density and non-residential sectors has been advocating for caps below the proposed 10% of land value. If the caps for these sectors are reduced, it is essential the Province increase the caps for high density residential uses to maintain similar municipal revenues. This approach would lead to a more equitable benefits principle regime than what is currently proposed.

For Mississauga, the following approaches would lead to similar revenue collections and be more equitable:

- The preferred option would involve a 30% cap for high density residential uses, a 10% cap for mid density residential and using the existing rates for low density residential (5%) and non-residential uses (2% non-residential, 5% “other”).
- An alternative option would involve a 20% cap for high and mid density residential and using the existing rates for low density residential and non-residential uses.

Varying rates would be more defensible as these would better align to the population and employment being generated from each land-use type.

Variable CBC caps would require a delineation of the density categories. Mississauga staff suggests building typography is a straightforward method of delineation. Single and semi-detached units are easy to define and could represent the low density category. Apartment buildings over four storeys could represent the high-density category. Other residential units could then occupy the mid density category which would include townhouses, stacked townhouses, back-to-back

---

1 Under the current Planning Act municipalities can request 1ha of parkland for every 300 new units (1 acre for every 121 units). In urban settings this was never applied as it would infer 16 acres of parkland being dedicated for a 4 acre 2,000 unit development (Image 1).
townhouses, duplexes, triplexes, quadplexes and apartments four storeys or less. Dwelling types are known at building permit issuance (when the CBC is calculated) and would be easier to administer than a unit per land area metric which can be difficult to measure (because of the gross vs. net area take outs). Developments with multiple types of buildings can be pro-rated in the appraisal.

2. **Proposed CBC has No Mechanism to Secure Land for Parks**

**Provincial Proposal**

A major concern for staff is that there is no mechanism in the proposed regulation to require parkland dedication, rather than cash. The draft regulation suggests a mutual agreement between the City and the developer would need to be obtained for parkland to be dedicated. Under the present rules municipalities can require parkland conveyance. Under existing rules a blend of both physical parkland dedication and cash-in-lieu is common on larger development sites.

**Impact to Mississauga**

In practice, developers typically do not want to provide physical parkland unless they have a large site. Tableland is more valuable than cash-in-lieu for both developers and municipalities. Staff could introduce physical parkland requirements into the CBC by-law and the Official Plan but they would be subject to possible appeals.

If the proposed regulation remains as is, City Council would need to determine if it is even worth developing a CBC by-law (at 10% cash for value of land) or if the City is better served under Section 42 of the *Planning Act* (which remains in force) where the City can require a parkland dedication of 5% of the land. This approach would result in less cash-in-lieu being collected (and far less than under the current regime), and limit funding for other infrastructure and/or services collected under the CBC (e.g. parking, animal control etc.) but it would protect the ability for the City to secure physical parkland.

Under the CBC, the City expects there will be frequent disagreements between developers and municipalities about whether physical parkland should be dedicated as part of individual applications. The CBC’s move to a cash focused system may also cause lags bringing parkland on stream. The City will have to find landowners willing to sell land and they could demand above market rates at many strategic locations, since they have no obligation to cooperate. Receiving land during the development approval process eliminates the uncertainty over whether a landowner will sell land and the rapid escalation in land costs that commonly occurs between when cash is provided and when the City can find a viable plot of land on the open market.
Staff Recommendation: The Province Should Give Municipalities the Option of Requiring Parkland Conveyances or Receiving Cash

The Province should update the regulation to allow municipalities to decide if they want a parkland dedication, based on the location of the development and park needs in the area. The Province could also consider a hybrid option where the City could opt for the 5% parkland dedication in some local areas, and the CBC in other areas.

3. Loss of Section 37 Will Affect Affordable Housing, Public Art, Cultural Infrastructure and Other Services

Provincial Proposal

Section 37 of the Planning Act, which allows for cash or in-kind contributions for added services associated with increased density, is eliminated.

Impact on Mississauga

The removal of Section 37 will have a significant impact on the provision of affordable housing in Mississauga. The City frequently used Section 37 to secure affordable housing, for example as part of the West Village development the City was able to secure an almost one acre site for Regional affordable housing. It will also make it hard to provide local investments in high growth communities, as the CBC is applied city-wide. Staff also has concerns that the Region will have difficulty allocating funds for affordable housing from the 5% Regional CBC cap, since this service is no longer eligible for DC funding.

Mississauga has applied Section 37 density bonusing to fund community benefits through various developments across the City, such as the preservation and adaptive reuse of the historic Small Arms Inspection Building as cultural infrastructure. Section 37 is also noted in the Mississauga’s Public Art Master Plan as a key funding mechanism for public art across the City. The elimination of Section 37 has put potential funding for these types of Community Benefits, or “soft services” in limbo.

Staff Recommendation: The Province Ensure Lost Section.37 Revenue is Captured in DCs or CBCs

Staff recommend that all community services outside of parkland acquisition be DC eligible or the CBC cap for high density residential uses be set higher than 10% to capture the increased infrastructure associated with the additional population.

Additionally, staff supports the request by Regional governments to have shelters and affordable housing be a 100% DC eligible service.
4. Expanded List of Eligible Services For DCs will Help Growth Pay for Growth

Provincial Proposal

In earlier proposals the CBC would have financed a much broader range of “soft services.” The new regulation proposes that the city services of public libraries, recreation facilities, park development (other than acquiring land for parks) and the regional services of long-term care and public health remain as DC eligible services with the current 10% statutory discount removed.

Impact to Mississauga

The changes in the legislation would allow for the City to recover approximately $22.6M in DC revenues for growth related costs for libraries, recreation and parks. Conversely, parking, general government (animal control and provincial offences courts) services and discounted growth related studies will shift $24.2M over to the CBC by-law for cost recovery.

However, services shifting from the DC regime to a CBC by-law will be competing with other service areas such as the acquisition of parkland for funding (where significant shortfalls have been identified in this report) for a portion of the 10% CBC cap under the new Provincial proposal.

It is noted that previously 40% of cash-in-lieu funds (projects to $86M - $102M over 10 years) were allocated to buildings for recreational purposes, and this will now have to be exclusively funded by DC collections. The increase in DCs is not large enough to offset this gap. This means that improvements in recreational facilities in growing areas (such as new bathrooms) may require funding from other sources or project deferrals.

Staff Recommendation: Staff Support Park Development, Library and Recreation Being 100% DC Services

Staff would like the Province to go further and move all community services besides parkland acquisition back into the DC regime.

Staff are also concerned that the Province has provided no direction with regards to DC reserve funds that are in a negative balance for service areas that are transferring to the CBC regime. The Province should provide a mechanism to allow for the full recovery of these balances without applying a CBC cap. The most recent consultation held by the Province in March did not address this issue.
5. Proposed CBC Will be Complicated and Expensive to Administer

Provincial Proposal

The regulation requires a CBC Strategy be developed to underpin the by-law. The Strategy is proposed to have many of the same requirements as a DC Background Study, as well as detailed information on parkland needs. The regulation indicates the CBC is to apply at building permit issuance but there are likely to be many situations where disagreements will occur between City staff and applicants due to limited statutory guidance.

Impact to Mississauga

Much of Mississauga’s development is large scale and multi-phased, with applicants routinely coming back to the City to vary/increase their approvals. The current process to collect cash-in-lieu for these projects is straightforward.

A land value based approach will be more complex to administer for these types of urban developments. Staff seeks clarification on how the CBC would be charged on a site that is only being partly redeveloped, redeveloped in phases and/or approvals are being incrementally increased.

Costs and administration to repeat the three stage appraisals process in response to each stage of a development and/or an incremental change will be a significant burden for both municipalities and developers. This will instigate more conflict and friction within the new system, as delays and disagreements around appraisal processes are common. The City will build any additional costs for appraisal processes into its development fees.

The City will also be challenged to determine how existing parkland and demolition credits would translate under the proposed CBC regime. These are all based on unit counts/floor space; given the CBC is based on land value, it is unclear how these would be applied or if they are still valid.

It is proposed that the Building Code be amended to add the CBC authority as applicable law. Administration of CBC and the DC by-law at the time of building permit application and issuance will create an increased demand for staff resources. Staff expect that the complexities of the CBC system, which will be similar in complexity to the DC by-law, will result in delays issuing building permits. Staff and Council will likely face significant pressure from landowners when this occurs.

Additional staff costs required to administer the proposed new system has not been included in any of the financial projections provided in this report. A proposal for additional staff resources
and technology (both software and hardware) is being made to address recent changes to the Development Charges Act. Additional requests may be needed to address a new CBC system.

Staff Recommendation: Province Should Provide More Clarity on Administrative Elements

In the absence of further guidance, staff will incorporate appropriate administrative provisions into future CBC by-laws for Council consideration.

6. A Two Year Window to Transition to Proposed CBC Would be More Reasonable

Provincial Proposal

The regulation requires a 30-day notice period for a new CBC by-law. This allows for appeals to the Local Planning and Appeals Tribunal (LPAT). The regulation also has extended the time a municipality has to transition to a CBC by-law from January 1, 2021 to one-year from the time the CBC legislation is enabled.

Impact to Mississauga

There are significant studies, by-law changes and business process changes that will be required to support the implementation of the CBC. For example, the City will need to develop its first Park’s Plan and incorporate these policies into its Official Plan, which will be difficult to do in less than a year based on mandated processes. There are also over 200 municipalities in Ontario and a very limited number of consultants that will be able to support municipalities with the development of a CBC Strategy/by-law.

Under the transition provisions for Section 37, any zoning by-law passed which provides for Section 37 bonus density benefits prior to the required transition to the CBC regime will continue to be subject to the Section 37 and Development Charges Act as they read today.

Staff Recommendation: A Two Year Transition is More Reasonable

Given the significant background and administrative work required and the limited number of consultants in Ontario to assist, Staff recommends a two year transition be considered.

Financial Impact

The proposed regulation will impact the City financially in three ways:

- Change in services permitted to be recovered by DCs
- Removal of Section 37 revenue
- Shift from current parkland dedication and cash in-lieu regime to CBCs
As the regulation is currently drafted, the three noted changes could lead to similar overall revenue collections. However, the new CBC revenue would be subject to a much higher degree of risk. This is because the City would need to rely on much higher charges for low density residential and non-residential development to offset lower revenues for high density residential development – which represents the majority of new growth in Mississauga.

**Proposed Changes to DCs Result in Shifts Between Services with Minor Overall Impact**

As a result of the proposed regulation, the City may expect to recover an additional $23M in DCs over ten years for Library, Recreation and Park development with the elimination of the 10% DC discount. However, $24M in forecasted DC recoveries for General Government Development Related Studies and Parking would no longer be DC eligible. The overall net impact is relatively small at a loss of $1M over ten years.

An amendment to the 2019 DC by-law will be required to capture the additional 10% for the three services. Any amendment to the existing DC by-law could be subject to an appeal to LPAT by external stakeholders.

**Impact of Removing Section 37 from the Planning Act is $30M over ten years**

The City’s Section 37 revenue tends to vary from year to year. These community benefits are determined on a case by case basis in consultation with the area Councillor. In the absence of the proposed regulation, staff assumed Section 37 recoveries would have been $3M per year or $30M over a ten year period based on average collections from the last several years.

**Shifts in Parkland Revenue and Overall Impact of Proposed CBC**

Parkland dedication and related cash-in-lieu revenue is the largest variable. Parkland acquisition revenue based on the City’s current rates would be in the order of $215M - $256M over ten years for all land uses (see Table 2). Adding in Section 37 and the new DC rules discussed above brings the total to approximately $247M - $287M over ten years. This is the amount the CBC would need to generate for the City to be made whole based on 2020 rates.

An estimate of the potential revenue generated from a 10% CBC applied to all land uses is $205 - $354M over ten years. A range was used due to the variability of land costs and development densities across the City. As shown in Table 2, just under $200M in revenue would come from high and mid density development under current rules; this would drop to $76M - $110M applying a 10% CBC cap.
Table 2: 10 Year Forecast of Revenue Based on Current Collections and Possible CBC Rates

<table>
<thead>
<tr>
<th>Development Type*</th>
<th>Revenue for Current Approach</th>
<th>Revenue at 10% Proposed CBC Cap</th>
<th>Revenue at 30% CBC Cap</th>
<th>City of Mississauga Proposal</th>
</tr>
</thead>
<tbody>
<tr>
<td>High-Density Residential Parkland Contribution</td>
<td>$143M</td>
<td>$48M - $68M</td>
<td>$143M - $204M</td>
<td>30% Cap</td>
</tr>
<tr>
<td>Rows, Towns, Stacked, Back-to-Back Parkland Contribution</td>
<td>$24M</td>
<td>$28M - $42M</td>
<td>$85M - $127M</td>
<td>10% Cap</td>
</tr>
<tr>
<td>Section 37 (estimated value)</td>
<td>$30M</td>
<td>n/a</td>
<td>n/a</td>
<td>10% Cap</td>
</tr>
<tr>
<td>DC Service Shifts (net loss)</td>
<td>$1M</td>
<td>n/a</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td><strong>Sub-total Mid-to-High density</strong></td>
<td><strong>$199M</strong></td>
<td><strong>$76M - $110M</strong></td>
<td><strong>$228M - $331M</strong></td>
<td><strong>$171M - $246M</strong></td>
</tr>
<tr>
<td>Singles &amp; Semis Parkland Contribution</td>
<td>$33M - $54M</td>
<td>$66M - $109M</td>
<td>n/a</td>
<td>Current 5%</td>
</tr>
<tr>
<td>Non-Residential Parkland Contribution</td>
<td>$15M - $34M</td>
<td>$63M - $134M</td>
<td>n/a</td>
<td>Current 2% Non-Residential, 5% Other</td>
</tr>
<tr>
<td><strong>Sub-total Low-density, Non-Residential</strong></td>
<td><strong>$48M - $88M</strong></td>
<td><strong>$129M - $243M</strong></td>
<td>n/a</td>
<td><strong>$48M - $88M</strong></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$247M - $287M</strong></td>
<td><strong>$205M - $354M</strong></td>
<td></td>
<td><strong>$219M - $334M</strong></td>
</tr>
</tbody>
</table>

Based on 10 Year Historical Average of Residential Units Absorbed

Staff are suggesting to the Province that much more equitable model for a municipality with all types of development like Mississauga would involve a 30% cap for high-density residential uses, 10% cap for mid-density residential, and existing rates for low density residential (5%) and non-residential uses (2% industrial & commercial, 5% “other”). If this approach was followed, the City would collect approximately $219M - $334M over ten years, which is similar to existing collections. Staff’s proposal would not lead to the pronounced swings in rates for each land use, unlike the uniform 10% land value cap proposed in the regulation.

The key inputs of this model - projected growth, density of development and land values - have all been generalized and all inputs could be subject to both macro and micro market shifts. In particular, if the current Covid 19 public health emergency leads to a recession, this could impact the amount of development coming online, land values and the need for additional services.
Conclusion
The proposed CBC regime is expected to result in high density development contributing far less funding than is required to obtain adequate parkland to service their associated population. Staff question that any of the savings obtained by high density developers will be passed on to future home owners, potentially making Mississauga’s communities less livable but with the same affordability challenges.

To be revenue neutral under the CBC, the City would need to at least double many of its existing parkland fees, which would lead to equity issues, developer opposition, and disincentives for non-residential development. The loss of Section 37 and lower parkland fees (CBC) for high density development will likely encourage developers to apply for even higher densities than the City is already experiencing. Ultimately, the proposed CBC will leave Council needing to make difficult decisions on whether it should increase current charges on other land uses, increase property taxes, and reduce service levels or lower development densities.

The Province needs to ensure municipalities can require parkland be dedicated rather than negotiated. No matter what percentage is enacted, the CBC will be complex and costly to administer. There will likely be more disagreements and delays in the building permit process especially in the short term.

Andrew Whittemore, M.U.R.P., Commissioner of Planning & Building

Prepared by: Jason Bevan, Director, City Planning Strategies, Planning & Building
April 16, 2020

Dear Head of Council:

As you know, on March 17, 2020, our government declared a provincial emergency pursuant to the authority granted under the Emergency Management and Civil Protection Act (EMCPA). I am writing to update you that on April 16, 2020, our government issued an emergency order under the EMCPA (O. Reg. 157/20) to provide municipalities with the flexibility to deploy certain of their staff to where they are needed most. At this critical time, it is important that municipalities continue to work collaboratively and engage in good faith with their bargaining agents. The order is effective immediately and we intend for it to remain in effect for the duration of the declared provincial emergency.

I know that these are challenging times for municipalities, particularly as the situation around us changes so quickly. In these unprecedented times, I have heard a strong and consistent message from municipalities and numerous sector organizations that the authority to enable work deployment similar to what has been provided by the Province for hospitals and public health units is urgently needed to ensure continuity of critical services.

I thank you for sharing these concerns. We have heard you and have worked quickly to issue this order. This order is a temporary measure and provides your municipality – as an employer – the authority to take any reasonable measure necessary to respond to COVID-19 with respect to internal work deployment.

In order to exercise this authority, if it hasn’t already, the municipality will need to also declare an emergency under section 4 of the EMCPA concurrent with this order. The authority provided for in this order includes the ability for municipalities to redeploy certain of their staff within the same employer or to employ volunteers to perform bargaining unit work, cancel leaves and change assignment of work, for those priority services listed in the order.

The orders specify conditions under which the authority can be exercised. This includes requiring a municipality to provide at least 24 hours of advance notice to affected bargaining units before implementing a redeployment plan. The Occupational Health and Safety Act and existing rights under the Employment Standards Act will continue to apply. Municipalities, as employers, are required to comply with all provincial orders, as
well as any guidance and safety standards prescribed by the province for COVID-19. They are also responsible for ensuring that any staff being reassigned to new duties have the required training and skills. Full details of the orders can be reviewed online at Ontario.ca/alert.

I want to acknowledge and applaud the proactive efforts that many municipalities have already taken to engage in good faith with their bargaining agents to keep their staff employed and safe, and to establish local arrangements to redeploy employees to high-need areas. I would also encourage municipalities to continue leveraging their existing authorities as employers and building on pre-existing relationships and structures with your bargaining agent partners, such as joint health and safety committees, to address staffing needs and allocate resources.

Moreover, as you and others in your organization consider whether and how you will exercise the authority under the emergency order, I would ask that you maintain the following important objectives:

• In making staffing decisions, first provide opportunity for full-time work to existing part-time staff before seeking out and employing extra full-time staff from outside your organization.
• In redeploying staff, should there be a difference in the terms and conditions of work, in the different departments of the organization, the expectation is that staff will not receive a lower wage than their home position.

Municipalities are encouraged to review this and other applicable orders (available on the Government’s Emergency Information webpage at: Ontario.ca/alert) and work with their legal counsel for advice and understanding of the flexibility it provides to you in managing your organizations.

If your municipality chooses to implement the authority in these orders, I would ask that you keep my staff apprised by letting your local Municipal Services Office know when you use it. If your municipality has any further questions regarding this order, we encourage contacting your local Municipal Services Office.

I thank you for your continued support and collaboration in these challenging times. This collaborative relationship is critical at all times, and never more so than during this emergency.
Visit Ontario’s website to learn more about how the province continues to protect Ontarians from COVID-19

Sincerely,

Steve Clark
Minister of Municipal Affairs and Housing

c: Chief Administrative Officers
   Municipal Clerks
   Kate Manson-Smith, Deputy Minister of Municipal Affairs and Housing
   Brian Rosborough, Executive Director, Association of Municipalities of Ontario
   Cam Guthrie, Chair, Large Urban Mayor's Caucus of Ontario
   Karen Redman, Chair, Mayors and Regional Chairs of Ontario
   Jane Albright, President, Ontario Municipal Human Resources Association
WHEREAS the Mayor, Members of Council and staff at the City of Mississauga are saddened to learn of the passing of Gary Thompson on April 5, 2020;

AND WHEREAS Gary retired on April 1, 2019 after 30 years of service with the City of Mississauga and was a MiWay Route Supervisor in Transportation and Works department;

AND WHEREAS Gary enjoyed traveling, had a passion for music, vintage watches and speakers;

AND WHEREAS Gary will be dearly missed by his spouse Michele; his children, Jeffrey, Jaclyn and Jennifer; his brother Terry (Maureen); his mother-in-law Pauline; and his siblings-in-law, Anne (Steve), Tom (Iris), John and Monika.

NOW THEREFORE BE IT RESOLVED that sincere condolences be extended on behalf of the Mayor, Members of Council and staff of the City of Mississauga to the Thompson family.
WHEREAS the Mayor, Members of Council and staff at the City of Mississauga are saddened to learn of the sudden passing of Jeff Pinkerton on Wednesday, April 15, 2020;

AND WHEREAS Jeff was a distinguished and respected member of the Works Operations and Maintenance Division, and closely linked to the City of Mississauga through his mother Pat, a long-time employee. In 1996, Jeff first joined the City, and became a full-time employee in 2007. Since then, Jeff supported his colleagues in many capacities – as a trusted co-worker, Co-chair of the Joint Health & Safety Committee, a union negotiator, and a leader.

AND WHEREAS Jeff was a devoted father who loved camping, fishing and time with his children Logan and Cecily, being at his parents’ home in Parry Sound, boating on Georgian Bay, reading science fiction, collecting hockey cards and skating.

NOW THEREFORE BE IT RESOLVED that heartfelt condolences be extended on behalf of the Mayor, Members of Council and staff of the City of Mississauga to the Pinkerton family.