

**Policy Title: Use of Indigenous Images/Themes in City Sports Facilities**

**Policy Number: 08-03-08**

Section:	<b>Community Services</b>	Subsection:	<b>Recreation</b>
Effective Date:	<b>September 11, 2019</b>	Last Review Date:	<b>[Last Review]</b>
Approved by:	Owner Division/Contact:		
<b>Council</b>	<b>Recreation Division, Community Services Department</b>		

## Policy Statement

The City of Mississauga is committed to promoting a positive and inclusive experience in its sport facilities in order to create a climate of understanding and mutual respect for the dignity and worth of all people.

## Purpose

This policy provides direction to staff and awareness to non-Indigenous teams and members of the general public with respect to the use and display of Indigenous images and themes at the City of Mississauga’s sport facilities.

## Scope

The Use of Indigenous Images/Themes is City Sports Facilities policy (the “Policy”) applies to all municipally owned City of Mississauga sport facilities.

## Definitions

For the purposes of this Policy:

“City” means the Corporation of the City of Mississauga.

“Indigenous”, as identified by the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the Federal Government is a general term referring to all individuals identifying and descended from First Nations, Métis and Inuit peoples.

“Indigenous Images” includes symbols, team names, logos and imagery/themes on banners, trophies, plaques, signs and murals that pertain to Indigenous culture.

“Sport Facility” means the interior and exterior of all buildings and all outdoor fields owned and operated by the City for the purpose of engaging in individual and/or team sports. Sport

Facilities include but are not limited to arenas, pools, basketball courts, soccer and cricket pitches, football fields and baseball diamonds.

## Objectives

The City will not permit the display of any Indigenous Images in the City's Sport Facilities that are related to non-Indigenous sports organizations and teams, including during events.

The City will work with Indigenous groups, as well as community sport groups, to proactively build awareness of this Policy through open communication and education. Staff in the Recreation Division, Community Services Department, will coordinate all engagement with Indigenous and community sport organizations.

## Process

The City will:

- Ensure that all sport organizations and clubs with contracts for the use of Sport Facilities are aware of this Policy by including language in all applicable customer contracts that references and reflects the objectives of this Policy
- Use reasonable efforts to work with non-Indigenous sport organizations who continue to use Indigenous Images to find other solutions to recognize the City's Sport Facilities as their home facilities
- Continue to educate non-Indigenous sports organizations and clubs in the use of Indigenous Images, and
- Supplement its Diversity and Inclusion staff training with expanded material, including addressing the Truth and Reconciliation Calls to Action #57, 87 and 91

Note: Non-Indigenous teams and members of the general public who display Indigenous Images on their designated team uniforms and personal belongings are outside of the City's jurisdiction.

## Revision History

Reference	Description
2019-09-11	Click here to enter text.