

# Leading Businesses in Our Community

Our Business Community consists of information on Top Canadian IT Multinational Companies, Top Canadian Tech Companies, Best Small & Medium Employers in Canada, Investor 500, Financial Post's Top 500, Fortune 500, Fortune's Global 500, Location of Canada's Top 500 Companies, Head Offices in Mississauga with 100+ Employees, Country of Origin of Mississauga Parent Companies, Distribution of Non-Retail Businesses by North American Industry Classifications Codes (NAICS), Distribution of Non-Retail Businesses by Employment Categories and Distribution of Businesses by Employment Districts.

## Top Canadian Tech Companies

### Top 25 ICT Multinational Companies Operating in Canada

CA Technologies Canada, Ranked #23  
Hitachi, Ranked #15  
Honeywell Canada, Ranked #7  
HP Canada, Ranked #2  
Microsoft Canada, Ranked #4  
Oracle Canada, Ranked #5  
SunGard, Ranked #24  
TEKsystems Canad, Ranked #22

*Source: Branham Group Inc. & Backbone Magazine, 2015*

### Best Small & Medium Employers in Canada with Head Offices in Mississauga

Gibraltar Solutions Inc.  
Ryan ULC

*Source: Profit Magazine, 2015*

### Top 250 Canadian ICT Companies

Cooperstone Connect, Ranked #224  
Keyora, Ranked #217  
NCI, Ranked #139  
Nexus Systems Group, Ranked #108  
Novadaq Technologies, Ranked #76  
Obero Inc., Ranked #216  
PointClickCare, Ranked #50  
Quartech Systems, Ranked #102  
Redknee Solutions, Ranked #29  
Smart Employee Benefits (SEB), Ranked #126  
Systematix, Ranked #63

*Source: Branham Group Inc. & Backbone Magazine, 2015*

Updated Aug. 2015

## Top 100 Global Companies with Canadian Head Office or Major Divisional/Regional Head Office in Mississauga

Actavis Pharma Company, Ranked #60  
Amazon Canada Fulfillment Services Inc., Ranked #34  
Amgen Canada Inc., Ranked #55  
AstraZeneca Canada Inc., Ranked #97  
B A S F Canada, Ranked #89  
Bayer Inc., Ranked #53  
Biogen Idec, Ranked #79  
Citi Financial, Ranked #42  
Freightliner Ltd. - Div. of Daimler Trucks North America LLC, Ranked #76  
General Electric Canada, Ranked #13  
Gilead Sciences Canada, Ranked #45  
GlaxoSmithKline Inc., Ranked #67  
M T I Global, Ranked #74  
Microsoft Canada Co., Ranked #5  
Mitsubishi Motor Sales of Canada Inc., Ranked #88  
Nestlé Purina Petcare, Ranked #14  
Novo Nordisk Canada Inc., Ranked #48

Oracle Corp. Canada, Ranked #30  
Pepsi Beverages Company, Ranked #47  
Pepsico Foods Canada, Ranked #47  
Samsung Electronics Canada Inc., Ranked #28  
Siemens Canada Limited, Ranked #83  
Unilever Canada, Ranked #51  
Wal-Mart Stores Corp., Ranked #12  
Wells Fargo Financial Corporation Canada, Ranked #7

Total = 25 Companies

*Source: PricewaterhouseCoopers, March 2015*

## Financial Post's Top 500 Companies with Canadian Head Office or Major Divisional/Regional Head Office in Mississauga

Abbott Laboratories Ltd., Ranked #458  
 Amdocs Canadian Managed Services, Ranked #446  
 AstraZeneca Canada Inc., Ranked #408  
 Bayer Inc., Ranked #214  
 Best Buy Canada Ltd., Ranked #100  
 Bird Construction Inc., Ranked #265  
 Carlson Marketing Group Canada Ltd., Ranked #172  
 Chartwell Seniors Housing REIT Corp., Ranked #356  
 Compass Group Canada, Ranked #215  
 Constellation Brands Canada Inc., Ranked #499  
 Cott Beverages Canada Inc., Ranked #180  
 D C F S Canada Corp., Ranked #158  
 Delta Catalytic Industrial Services Ltd., Ranked #253  
 DuPont Canada, Ranked #318  
 Economical Insurance Group, Ranked #205  
 Electrolux Home Care Products Canada Inc., Ranked #410  
 Enersource Corporation, Ranked #346  
 General Mills Canada Corporation, Ranked #280  
 Golder Associates Ltd., Ranked #257  
 Greater Toronto Airports Authority, Ranked #307  
 Hatch Ltd., Ranked #223  
 Hewlett-Packard (Canada) Co., Ranked #102  
 Honeywell, Ranked #271  
 InnVest REIT Hotels, Ranked #449  
 Just Energy, Ranked #124  
 L C B O, Ranked #93  
 Lafarge Shared Service Centre, Ranked #154  
 Magellan Aerospace Corp., Ranked #363  
 Maple Leaf Consumer Foods, Ranked #140  
 McKesson Canada, Ranked #44

Microsoft Canada Co., Ranked #201  
 Morguard Investments Ltd., Ranked #438  
 Nestlé Purina Petcare, Ranked #176  
 Oracle Corporation Canada Inc., Ranked #282  
 Pepsico Foods Canada, Ranked #136  
 Pepsico Beverages Company, Ranked #136  
 R B C Insurance Services Incorporated, Ranked #4  
 Russel Metals Inc., Ranked #111  
 SNC Lavalin Nuclear & CANDU, Ranked #61  
 Staples Advantage Canada, Ranked #143  
 Strongco Limited Partnership, Ranked #468  
 Suncor Energy, Ranked #7  
 TJX, Ranked #139  
 U A P - Heavy Vehicle Parts Division - Central Region, Ranked #232  
 Wajax Corporation, Ranked #254  
 Wal-Mart Stores Corp., Ranked #22  
 Wipro Technologies , Ranked #353  
 Xerox Research Centre of Canada, Ranked #297

Total = 48 Companies

*Source: National Post, Financial Post Top 500 Canada's Largest Corporations, June 2015 Edition*

*Notes: The Financial Post Top 500 list is based on company revenues for 2014. Companies on this list may be foreign-owned but have a Canadian Head Office or Major Divisional/Regional Head Office in Mississauga.*

## Fortune Magazine's Top 500 US Companies with Canadian Head Office or Major Divisional/Regional Head Office in Mississauga

A D M Cocoa Canada Ltd., Ranked #34  
 A D M Milling Co., Ranked #34  
 Abbott Laboratories Ltd., Ranked #134  
 Actavis Pharma Company, Ranked #380  
 Agilent Technologies Canada Inc., Ranked #389  
 Air Products Canada Ltd., Ranked #284  
 Amazon Canada Fulfillment Services Inc., Ranked #29  
 Amgen Canada Inc., Ranked #145  
 Anixter Canada Inc., Ranked #420  
 Avnet International Canada Ltd., Ranked #108  
 B D Canada, Ranked #338  
 Baxter Corporation, Ranked #185  
 Best Buy Canada Ltd., Ranked #72  
 Biogen Idec, Ranked #298  
 Boston Scientific Canada, Ranked #378  
 Cardinal Health, Ranked #26  
 Chubb Edwards, Ranked #215  
 Citi Financial, Ranked #28  
 ConAgra Foods Canada Inc., Ranked #173  
 Darden Restaurants, Ranked #325  
 Delta Catalytic Industrial Services Ltd., Ranked #239  
 Dollar Tree, Ranked #330  
 DuPont Canada, Ranked #87  
 Eastman Chemical Canada Inc., Ranked #305  
 Ecolab Co., Ranked #213  
 Expeditors Canada Inc., Ranked #413  
 F N F Canada Corp., Ranked #314

Federal Express Canada Ltd., Ranked #65  
 First Data Canada Ltd, Ranked #265  
 General Electric Canada, Ranked #8  
 General Mills Canada Corporation, Ranked #171  
 Gilead Sciences Canada, Ranked #118  
 Hershey Canada Inc., Ranked #376  
 Hewlett-Packard (Canada) Co., Ranked #19  
 Hilton Sales Worldwide, Ranked #280  
 Honeywell, Ranked #74  
 Ingram Micro Canada, Ranked #62  
 Ingredion Canada Inc., Ranked #462  
 Johnson Controls, Ranked #66  
 Jones Lang Lasalle, Ranked #478  
 Kellogg Canada Inc., Ranked #210  
 Kimberly-Clark Inc., Ranked #140  
 Marriott Lodging Canada, Ranked #221  
 Masco Canada Ltd., Ranked #334  
 Mattel Canada Inc., Ranked #439  
 McKesson Canada, Ranked #11  
 Microsoft Canada Co., Ranked #31  
 Mondelez International, Ranked #91  
 Moore Wallace Corporation, Ranked #258  
 Motorola Solutions, Ranked #363  
 N C R Canada Ltd., Ranked #412  
 Oracle Corp. Canada, Ranked #81  
 Paccar of Canada Ltd., Ranked #158  
 Penske Truck Leasing, Ranked #177  
 Pepsi Beverages Company, Ranked #44  
 Pepsico Foods Canada, Ranked #44

PNC Financial Group , Ranked #192  
 Praxair Canada Inc., Ranked #249  
 Ryder Truck Rental Canada Ltd., Ranked #407  
 Seaboard Marine, Ranked #417  
 Sherwin-Williams Canada Inc., Ranked #266  
 St. Jude Medical Canada Inc., Ranked #466  
 Staples Advantage Canada, Ranked #133  
 Tech Data Canada Inc., Ranked #107  
 Thermo Fisher Scientific, Ranked #181  
 TJX, Ranked #103  
 Wal-Mart Stores Corp., Ranked #1  
 Wells Fargo Financial Corporation Canada, Ranked #30  
 Western Digital Canada, Ranked #205  
 Whirlpool Canada Inc., Ranked #148  
 Xerox Research Centre of Canada, Ranked #143

Total = 71 Companies

Source: Fortune 500, 2015, [www.fortune.com](http://www.fortune.com)

Notes: The Fortune 500 list is based on company revenues for the year 2014.

This list includes US companies only that have a Canadian Head Office or Major Divisional/Regional Head Office in Mississauga.

## Fortune's Global 500 Companies with Canadian Head Office or Major Divisional/Regional Head Office in Mississauga

Accenture Inc., Ranked #374 (Ireland)  
 Amazon Canada Fulfillment Services Inc., Ranked #88 (USA)  
 Avnet International Canada Ltd., Ranked #430 (USA)  
 BASF Canada Inc., Ranked # 76 (Germany)  
 Best Buy Canada Ltd., Ranked #262 (USA)  
 Bosch, Robert Inc., Ranked #150 (Germany)  
 Bridgestone Canada Inc., Ranked #340 (Japan)  
 Canon Canada Inc., Ranked #334 (Japan)  
 Citi Financial, Ranked #86 (USA)  
 Compass Group Canada, Ranked #418 (UK)  
 Continental Tire Canada Inc., Ranked #233 (Germany)  
 Denso Manufacturing Canada Inc., Ranked #293 (Japan)  
 DuPont Canada, Ranked #324 (USA)  
 Ericsson Canada Inc., Ranked #363 (Sweden)  
 Express Scripts Canada, Ranked #66 (USA)  
 Federal Express Canada Ltd., Ranked #325 (USA)  
 General Electric Canada, Ranked #24 (USA)  
 Gilead Sciences Canada, Ranked #478 (USA)  
 GlaxoSmithKline Inc., Ranked #309 (UK)  
 Hewlett-Packard (Canada) Co., Ranked #53 (USA)  
 Hitachi Koki Canada Co., Ranked #89 (Japan)  
 Honeywell, Ranked #275 (USA)  
 Ingram Micro Canada, Ranked #230 (USA)  
 Kia Canada Inc., Ranked #242 (Korea)  
 Maersk Logistics, Ranked #208 (Denmark)  
 McKesson Canada, Ranked #16 (USA)  
 Microsoft Canada Co, Ranked #95 (USA)  
 Mitsubishi Motor Sales of Canada Inc., Ranked #132 (Japan)  
 Mondelez International, Ranked #348 (USA)

Nestlé Purina Petcare, Ranked #70 (USA)  
 Nissan Canada, Ranked #59 (Japan)  
 Novartis Animal Health Canada Inc., Ranked #167 (Switzerland)  
 Oracle Corp. Canada, Ranked #300 (USA)  
 Panasonic Canada Inc., Ranked #131 (Japan)  
 Pepsi Beverages Company, Ranked #141 (USA)  
 PepsiCo Foods Canada, Ranked #141 (USA)  
 Roche Canada, Ranked #189 (Switzerland)  
 Royal Bank of Canada Financial Group, Ranked #299 (Canada)  
 Samsung Electronics Canada Inc, Ranked #13 (South Korea)  
 Schneider Electric, Ranked #367 (France)  
 Sharp Electronics of Canada Ltd., Ranked #470 (Japan)  
 Suncor Energy, Ranked #317 (Canada)  
 Tech Data Canada Inc., Ranked #427 (USA)  
 TJX, Ranked #410 (USA)  
 UPS Canada Ltd., Ranked #168 (USA)  
 Wal-Mart Stores Corp., Ranked #1 (USA)  
 Wells Fargo Financial Corporation Canada, Ranked #90 (USA)

Total = 47 Companies

Source: Fortune, July 2015, [www.fortune.com](http://www.fortune.com)

Notes: The Fortune Global 500 list is based on company revenues for the year 2014.  
 This list includes companies that have a Canadian Head Office or Major Divisional/  
 Regional Head Office in Mississauga.

## Location of Canada's Top 500 Companies

Many world-renowned corporations have located their head office or plant facilities in Mississauga.

| City        | # of Firms |
|-------------|------------|
| Toronto     | 96         |
| Calgary     | 85         |
| Montreal    | 46         |
| Vancouver   | 38         |
| Mississauga | 33         |
| Winnipeg    | 19         |
| Edmonton    | 12         |
| St-Laurent  | 11         |
| Ottawa      | 10         |
| Quebec City | 9          |
| Markham     | 8          |
| Oakville    | 8          |
| Regina      | 6          |
| Burnaby     | 5          |

Source: National Post, Financial Post Top 500 Canada's Largest Corporations, July 2015

\*Note: Includes Head Office or Major Regional Office in Mississauga

## Head Offices with 100+ Employees

In addition, here are select other large employers with head offices in Mississauga.

A R I Financial Services Inc.  
 Bayshore Home Health  
 Body Blue Inc.  
 Broan-Nutone Canada Inc.  
 Calea Ltd.  
 Coatings 85 Ltd.  
 Consolidated Aviation Fuelling of Toronto  
 Cyclone Manufacturing Inc.  
 Davis & Henderson  
 Downsview Kitchens  
 G N Johnston Equipment Co.  
 H B Group Insurance Management  
 I M A X Corporation  
 Ingersoll Rand Security & Safety  
 Kuehne & Nagel International Ltd.  
 Magellan Aerospace Corp.  
 Maritz Canada  
 Maxxam Analytics Inc.  
 Morguard Investments

Mother Parker's Tea & Coffee Inc.  
 Personal Insurance Company of Canada/  
 Certas Direct Insurance Company  
 Petro-Canada Business Centre  
 Pitney Bowes Canada Ltd.  
 Purolator Courier Ltd.  
 R M P Athletic Locker Ltd.  
 Redknee Inc.  
 Rexel Canada Electrical  
 Samsung Electronics  
 Samuel Son & Co. Ltd.  
 Shopping Channel, The  
 Sobeys Ontario  
 Staples Advantage Canada  
 Symcor  
 T S T Overland Express  
 World Vision Canada

Source: City of Mississauga, Economic Development Office, 2014 Employment Database

\*This is not a comprehensive list. For a more detailed list please contact the City of Mississauga Economic Development Office.

## Country of Origin of Mississauga Companies

Mississauga is the Canadian location for more than 1,400 international corporations.

The following chart indicates those countries with more than 10 non-retail/franchise firms in Mississauga

| Country         | # of Companies |
|-----------------|----------------|
| United States   | 787            |
| Germany         | 96             |
| Japan           | 84             |
| United Kingdom  | 52             |
| France          | 45             |
| Switzerland     | 50             |
| The Netherlands | 29             |
| China           | 20             |
| Italy           | 19             |
| Sweden          | 19             |
| India           | 14             |
| Australia       | 13             |
| Austria         | 13             |
| Belgium         | 11             |
| Denmark         | 11             |

*Source: City of Mississauga, Economic Development Office, 2014 Employment Database*

## By Employment Categories

| Employee Range | # of Businesses | % of Total | # of Employees | % of Total |
|----------------|-----------------|------------|----------------|------------|
| 1-4            | 9,034           | 44.5       | 21,083         | 5.4        |
| 5-9            | 3,637           | 17.9       | 23,618         | 6          |
| 10-19          | 2,388           | 11.8       | 31,173         | 7.9        |
| 20-49          | 1,924           | 9.5        | 56,587         | 14.4       |
| 50-99          | 702             | 3.5        | 46,339         | 11.8       |
| 100-299        | 511             | 2.5        | 76,334         | 19.4       |
| 300-499        | 85              | 0.4        | 30,405         | 7.7        |
| 500-999        | 36              | 0.2        | 29,040         | 7.4        |
| 1000+          | 26              | 0.1        | 59,983         | 15.3       |
| Unknown        | 1,949           | 9.6        | 18,460         | 4.7        |
| Total          | 20,298          | 100.0      | 393,019        | 100.0      |

*Source: City of Mississauga, Mississauga Data, 2015 Mississauga Employment Profile*

*\*Note: These numbers do not include home-based businesses*

## Distribution of Businesses

### By North American Industry Classifications Codes (NAICS)

| NAICS Code Ranges | NAICS Division  | # of Businesses | % of Total Businesses | # of Employees | % of Total Employees |
|-------------------|---|-----------------|-----------------------|----------------|----------------------|
| 11-21             | Primary Industry  | 5               | 1                     | 2,274          | 1                    |
| 22                | Utilities   | 22              | 0.1                   | 994            | 0.3                  |
| 23                | Construction  | 644             | 3                     | 9,734          | 2                    |
| 31-33             | Manufacturing   | 2,519           | 12                    | 65,440         | 17                   |
| 41                | Wholesale Trade   | 2,374           | 12                    | 52,450         | 13                   |
| 44-45             | Retail Trade  | 2,991           | 15                    | 29,349         | 7                    |
| 48-49             | Transportation & Warehousing                                      | 1,064           | 5                     | 44,048         | 11                   |
| 51                | Information & Cultural Industries                                 | 187             | 1                     | 11,269         | 2.9                  |
| 52                | Finance & Insurance   | 745             | 4                     | 26,055         | 7                    |
| 53                | Real Estate & Rental & Leasing                                    | 469             | 2                     | 9,412          | 2                    |
| 54                | Professional, Scientific & Technical Services                     | 1,759           | 9                     | 33,096         | 8                    |
| 55                | Management of Companies & Enterprises                             | 87              | 0.4                   | 10,618         | 2.7                  |
| 56                | Administrative & Support, Waste Management & Remediation Services | 648             | 3                     | 11,997         | 3                    |
| 61                | Educational Services  | 723             | 4                     | 19,918         | 5                    |
| 71                | Arts, Entertainment & Recreation                                  | 259             | 1                     | 3,557          | 1                    |
| 72                | Accommodation & Food Services                                     | 1,621           | 8                     | 18,815         | 5                    |
| 81                | Other Services (Except Public Admin.)                             | 2,269           | 11                    | 13,951         | 4                    |
| Total             |   | 20,298          | 100.0                 | 393,019        | 100.0                |

Source: City of Mississauga, Mississauga Data, 2015 Mississauga Employment Profile

Note: These numbers do not include home-based businesses.

## By Corporate Centres and Employment Areas

| Character Area              | # of Businesses | % of Total | # of Employees | % of Total |
|-----------------------------|-----------------|------------|----------------|------------|
| Airport CC                  | 573             | 4.1        | 34,536         | 10.6       |
| Airport SPA                 | 352             | 2.5        | 22,200         | 6.8        |
| Clarkson EA                 | 44              | 0.3        | 782            | 0.2        |
| Dixie EA                    | 1,372           | 9.8        | 15,270         | 4.7        |
| DT Core                     | 880             | 6.3        | 19,230         | 5.9        |
| Gateway CC                  | 264             | 1.9        | 16,134         | 4.9        |
| Gateway EA (East)           | 1,200           | 8.5        | 29,261         | 8.9        |
| Gateway EA (West)           | 256             | 1.8        | 12,501         | 3.8        |
| Lakeview EA                 | 45              | 0.3        | 1,652          | 0.5        |
| Mavis-Erindale EA           | 488             | 3.5        | 8,561          | 2.6        |
| Meadowvale Business Park CC | 1,212           | 8.6        | 46,193         | 14.1       |
| Northeast EA (East)         | 546             | 3.9        | 20,105         | 6.1        |
| Northeast EA (West)         | 5,463           | 38.8       | 77,842         | 23.8       |
| Sheridan Park CC            | 45              | 0.3        | 5,664          | 1.7        |
| Southdown EA                | 283             | 2          | 4,957          | 1.5        |
| Western Business Park EA    | 1,046           | 7.4        | 12,360         | 3.8        |
| Total                       | 14,069          | 100.0      | 327,248        | 100.0      |

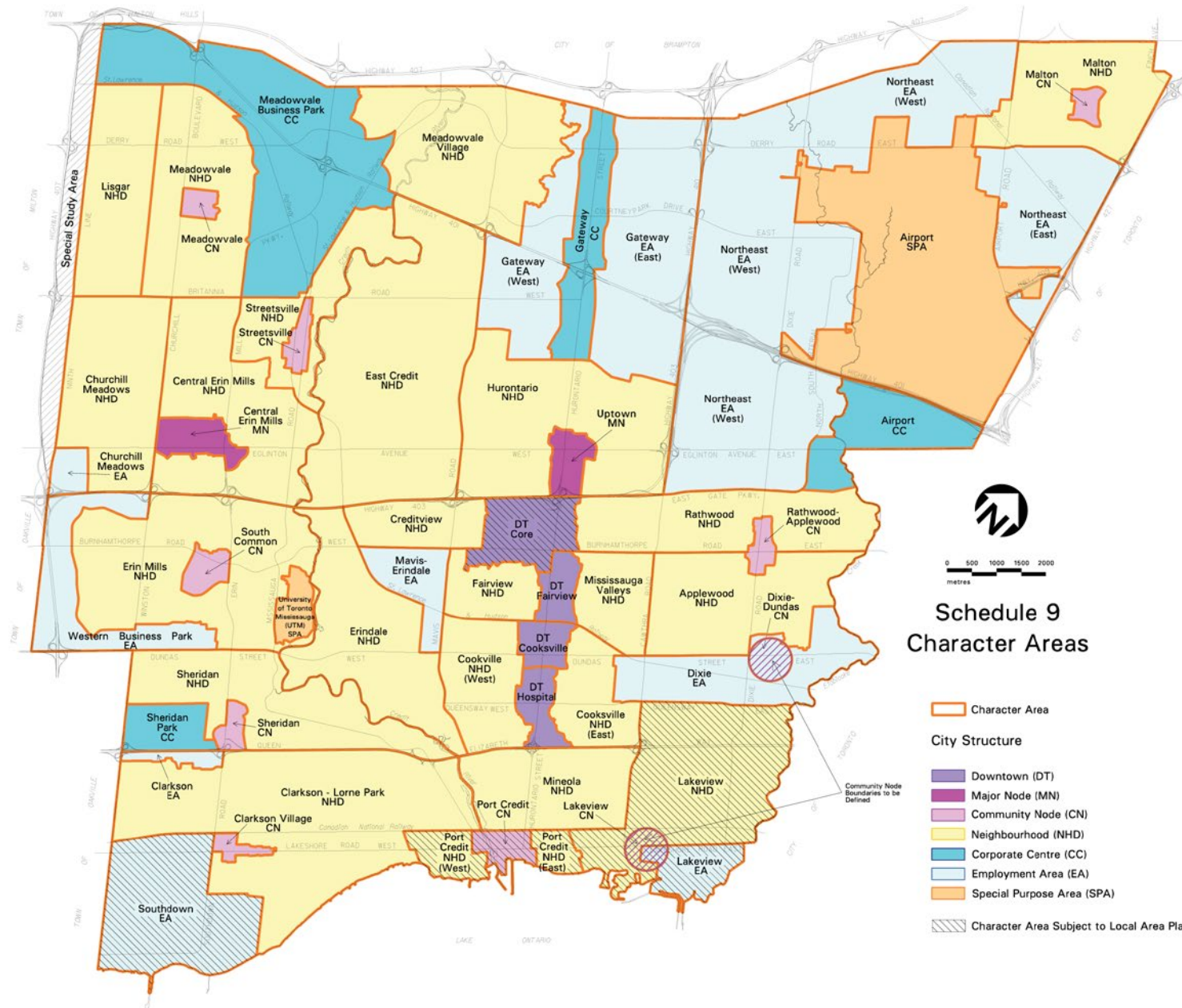
Source: City of Mississauga, Mississauga Data, 2015 Mississauga Employment Profile

Notes: Please refer to page 9 for character area locations.

## Unions

In Mississauga, the diversity of business operations ranges from aerospace industries and high-tech operations such as computers and electronics, to machine shops, food processing, and printing and publishing. No one industry or union dominates with just over 11% of the total Mississauga work force being unionized.

For a listing of unions in Mississauga or other Ontario municipalities, contact: Ontario Ministry of Labour, Labour Relations Solutions Division, Office of Collective Bargaining Services, Tel.: 416-326-1260



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and connect with Mississauga Economic Development today.

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