

Budget Committee

Date

November 30, December 1 and December 2, 2015

Time

9:00 AM

Location

Council Chamber, 2nd Floor, Civic Centre, 300 City Centre Drive, Mississauga, ON L5B3C1

Members

Mayor Bonnie Crombie	(Chair)
Councillor Jim Tovey	Ward 1
Councillor Karen Ras	Ward 2
Councillor Chris Fonseca	Ward 3
Councillor John Kovac	Ward 4
Councillor Carolyn Parrish	Ward 5
Councillor Ron Starr	Ward 6
Councillor Nando Iannicca	Ward 7
Councillor Matt Mahoney	Ward 8
Councillor Pat Saito	Ward 9
Councillor Sue McFadden	Ward 10
Councillor George Carlson	Ward 11

Sacha Smith, Legislative Coordinator, Legislative Services
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MONDAY, NOVEMBER 30, 2015 MEETING**MEMBERS PRESENT**

Mayor Bonnie Crombie **(Chair)**
Councillor Jim Tovey Ward 1 (Arrived AT 11:07 am, Personal)
Councillor Karen Ras Ward 2
Councillor Chris Fonseca Ward 3
Councillor John Kovac Ward 4
Councillor Carolyn Parrish Ward 5
Councillor Nando Iannicca Ward 7
Councillor Matt Mahoney Ward 8
Councillor Pat Saito Ward 9
Councillor Sue McFadden Ward 10
Councillor George Carlson Ward 11

MEMBERS ABSENT

Councillor Ron Starr Ward 6

STAFF PRESENT

Janice Baker, City Manager and Chief Administrative Officer
Gary Kent, Commissioner of Corporate Services and Chief Financial Officer
Paul Mitcham, Commissioner of Community Services
Ed Sajecki, Commissioner of Planning and Building
Martin Powell, Commissioner, Transportation and Works
Crystal Greer, Directive of Legislative Services and City Clerk
Diana Rusnov, Manager of Legislative Services and Deputy Clerk
Sacha Smith, Legislative Coordinator

TUESDAY, DECEMBER 1, 2015 MEETING**MEMBERS PRESENT**

Mayor Bonnie Crombie	(Chair)
Councillor Jim Tovey	Ward 1
Councillor Karen Ras	Ward 2
Councillor Chris Fonseca	Ward 3
Councillor John Kovac	Ward 4
Councillor Carolyn Parrish	Ward 5 (Arrived at 9:06 am)
Councillor Nando Iannicca	Ward 7 (Departed at 12:30 pm)
Councillor Matt Mahoney	Ward 8
Councillor Pat Saito	Ward 9
Councillor Sue McFadden	Ward 10
Councillor George Carlson	Ward 11

MEMBERS ABSENT

Councillor Ron Starr	Ward 6
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STAFF PRESENT

Janice Baker, City Manager and Chief Administrative Officer
Gary Kent, Commissioner of Corporate Services and Chief Financial Officer
Paul Mitcham, Commissioner of Community Services
Ed Sajecki, Commissioner of Planning and Building
Martin Powell, Commissioner, Transportation and Works
Crystal Greer, Directive of Legislative Services and City Clerk
Diana Rusnov, Manager of Legislative Services and Deputy Clerk
Sacha Smith, Legislative Coordinator

WEDNESDAY, DECEMBER 2, 2015 MEETING**MEMBERS PRESENT**

Mayor Bonnie Crombie	(Chair)
Councillor Jim Tovey	Ward 1
Councillor Karen Ras	Ward 2
Councillor Chris Fonseca	Ward 3
Councillor John Kovac	Ward 4
Councillor Carolyn Parrish	Ward 5
Councillor Nando Iannicca	Ward 7
Councillor Matt Mahoney	Ward 8
Councillor Pat Saito	Ward 9
Councillor Sue McFadden	Ward 10
Councillor George Carlson	Ward 11

MEMBERS ABSENT

Councillor Ron Starr	Ward 6
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STAFF PRESENT

Janice Baker, City Manager and Chief Administrative Officer
Gary Kent, Commissioner of Corporate Services and Chief Financial Officer
Paul Mitcham, Commissioner of Community Services
Ed Sajecki, Commissioner of Planning and Building
Martin Powell, Commissioner, Transportation and Works
Crystal Greer, Directive of Legislative Services and City Clerk
Diana Rusnov, Manager of Legislative Services and Deputy Clerk
Sacha Smith, Legislative Coordinator

These minutes reflect the order of the meeting.

1. **CALL TO ORDER – 9:11 AM**

2. **APPROVAL OF THE AGENDA**

Approved (Councillor McFadden)

3. **DECLARATIONS OF CONFLICT OF INTEREST – Nil**

6. **MATTERS CONSIDERED**

6.1 **Service Area Presentations**

Mississauga Library presented by Rose Vespa, Director, Library

Members of Committee raised the following issues/concerns:

- The possibility of getting publishing from Canada instead of the U.S. to save on costs.
- The comparison of the digital collection versus hardcover or paperback collection.
- The possibility of raising the service level for the Mississauga Library system.
- Request for additional information on library kiosks.
- The feasibility of collaboration with other municipal library systems to reduce costs.
- A letter should be forwarded to the Premier on the importance of literacy and request increased funding as this was one of the Liberal promises.
- Contributions from the Friends of the Library to the Mississauga Library System.

Ms. Vespa responded to the Committee's comments and questions.

Received (Councillor Kovac)

Parks & Forestry presented by Laura Piette, Director, Parks and Forestry

Members of Committee spoke to the matter and raised the following issues/concerns:

- Would like a follow up discussion on the nature of parkland going forward in an urban centre.

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- Concerns were expressed with respect to the current design of garbage and recycling cans in the parks.
 - Request to put together a package and program for large corporations that want to plant trees.
 - Suggested that Pingstreet include the reporting of dead trees. Once it is included the Mississauga Cycling Advisory Committee should be advised as they have the Cycling Ambassador Program that reviews the trail systems for issues.
 - The importance of collaborating with conservation authorities and the Region of Peel for grants to enhance and protect the natural heritage system.
 - The importance of collaboration between cemeteries and heritage to celebrate Mississauga's history and heritage.

Laura Piette and Paul Mitcham responded to the Committee's comments and questions.

Received (Councillor McFadden)

During discussion of this item, the Committee directed staff to provide the following:

- Provide an update on the condition of the forests that required special care and where access was restricted to allow the forests to grow. Also a report on the ward projects that relate to the pathway repairs.
- Provide information on where municipalities are planting fruit trees for public consumption.
- Provide the costing information to have a pilot in the downtown core for dog waste containers and bags to encourage people to pick up after their dog waste.

Facilities and Property Management presented by Raj Sheth, Director, Information Technology

Members of Committee raised the following issues/concerns:

- The AODA upgrades that will be required to upgrade facilities to make them accessible.
- Increasing the security staff for parks and other City facilities.
- The possibility of a program to replace small appliances and the solar powered water heaters.
- The feasibility of the City receiving energy credits.
- The capital project to replace the front sign at the Living Arts Centre.

Raj Sheth, Paul Mitcham, Janice Baker and Gary Kent responded to the Committee's comments and questions.

Received (Councillor McFadden)

Councillor Tovey arrived during the discussion at 11:07 am.

During discussion of this item, the Committee directed staff to provide the following:

- Staff to provide a report on replacing pathway lighting with LED lights.

Information Technology presented by Shawn Slack, Director, IT

Members of Committee raised the following issues/concerns:

- Efficient technologies.

Shawn Slack responded to Committee's comments and questions.

Received (Councillor Tovey)

5. PUBLIC QUESTION PERIOD – 15 Minute Limit

Chris Mackie, resident enquired about education programs for litter at the parks. He suggested that there be a sign in the parks to remind people to remove their garbage. Paul Mitcham, Commissioner, Community Services advised that as part of the waste diversion plan staff are looking at containers and at the same time a public campaign. He further noted that he would take the suggestion to staff to look at simple ways to get the message out. Members of Committee spoke to the matter and noted that for sport fields there should be a deposit for cleaning costs. It was requested that staff come back with a communication piece to include in the councillors' newsletters in the Spring.

Received (Councillor Parrish)
Recommendation BC-0058-2015

RECESS – 11:56 AM

TUESDAY, DECEMBER 1, 2015 BUDGET COMMITTEE MINUTES

The Committee resumed its meeting at 9:04 am.

Councillor Parrish arrived during discussion at 9:06 am.

4. **DEPUTATIONS**

4.1 Chris Mackie, resident with respect to MiWay.

Mr. Mackie expressed concerns about a number of MiWay bus stops. He suggested that the bus stops on major arterial roads need to be upgraded where there are more than one bus route. He further suggested that \$50,000 from the MiWay capital budget be diverted to bus stops that provide more information starting in 2016. He made further requests.

Received (Councillor Kovac)
Recommendation BC-0059-2016

4.2 Dragan Stojkovic, resident with respect to MiWay.

Mr. Stojkovic spoke about investing for the future and getting people out of their cars. He noted that we need a subway system instead of the LRT to connect with other cities and have the traffic moving underground.

Members of Committee spoke to the matter and noted the history of getting a subway in Mississauga. It was further noted that there has been a lot of research on the LRT and the LRT is a part of the missing piece.

Received (Councillor Kovac)
Recommendation BC-0060-2016

6. **MATTERS CONSIDERED**

6.1 Service Area Presentations

Roads presented by Geoff Wright, Director, Works Operations and Maintenance

Members of Committee raised the following issues/concerns:

- Concerns were expressed with the requests for additional staff and it was suggested that staff investigate opportunities where positions could be shared that may overlap in other departments.

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- Concerns with on-road bike lanes and it was suggested that separated bike lanes should be reviewed.
 - Concerns with traffic calming because it leads to traffic congestion.
 - The importance of building the Goreway Bridge.
 - The need for a parking authority in Mississauga to take care of all the associated expenses.
 - The effectiveness of the green cycling lanes.
 - Support for traffic calming measures because motorists use back streets as cut through areas to avoid traffic.
 - Coordination with the Region of Peel and utilities for efficiencies in infrastructure, street lighting and hydro poles.
 - Asked that the policies/criteria be sent to Traffic Safety Council on traffic calming.

Geoff Wright, Martin Powell, Janice Baker and Helen Noehammer responded to the Committee's comments and questions.

Received (Councillor Fonseca)

During discussion of this item, the Committee directed staff to provide the following:

- That staff review curbed bike lanes in 2016.
- The policy and criteria for traffic calming should be sent to the Traffic Safety Council for review.

MiWay presented by Geoff Marinoff

- The costs for the inter-regional terminal and the costs that Toronto will be contributing.
- The level of service provided at Islington Station.
- The costs for building and maintaining the LRT, including the land costs.
- The possibility of utilizing development charges for signature stations.
- Recovering the costs for transit during the Pan-Am/Para Pan Am Games.
- Concerns about not enough frequent service available in the northwest corner of the City. Also the express route on Winston Churchill in rush hour traffic.
- The possibility of charter services for the Ontario Summer Games.
- Suggested that the Meadowvale satellite terminal be called a storage facility to avoid confusion with the public.
- Discussion with respect to the importance of signature/iconic LRT stations and including in the site plan process to have businesses near the LRT.
- Discussion with respect to operating subways and the expense involved to operate them.

- The discontinuation of paper ticket passes for the Presto Card system and fare integration with other transit systems.
- Discussion about route rationalization and the adjustments that are made as each bus has a GPS to track its movements.

Geoff Marinoff, Janice Baker, Martin Powell responded to the Committee's comments and questions.

Received (Councillor Ras)

Mr. Marinoff responded to the concerns that were expressed by Mr. Mackie and noted that there is a multi-year program to improve transit stop infrastructure and add new stops. It will take approximately 6 years to get them done for the rear doors.

5. **Public Question Period**

David Fisher, resident spoke to MiWay Service and noted concerns with Sunday service, provided a model for ridership growth of 1.5% and 3%. He suggested that Sunday service start at 7am, Friday and Saturday service for most routes be extended to 3 or 4 am. He further requested that more funding be allocated to building a tram to connect from the Hurontario LRT to CP Rail and more double decker buses.

Martin Powell responded to Mr. Fisher's comments.

Received (Councillor Parrish)

Recommendation BC-0061-2016

Mr. Mackie enquired about the start date of the Advanced Traffic Management System (ATMS) Program. Geoff Wright, Director, Works Operations and Maintenance responded that it would be operational in 2 years.

Mr. Mackie expressed concern about the timing to replace a sidewalk after it has been opened up for utility work or other construction projects. Mr. Wright explained the process and noted that there is a lag time for permanent restoration and lends itself to our contractor's resources.

Councillor Iannicca departed the meeting at 12:30 pm.

8. CLOSED SESSION

Pursuant to Subsection 239 (2) of the Municipal Act, Councillor Kovac moved the following motion:

Whereas the *Municipal Act, 2001*, as amended, requires Council to pass a motion prior to closing part of a meeting to the public;

And whereas the Act requires that the motion states the act of the holding of the closed meeting and the general nature of the matter to be considered at the closed meeting;

Now therefore be it resolved that a portion of the Budget Committee meeting to be held on December 1, 2015 shall be closed to the public to deal with the following matters:

Labour relations or employee negotiations – 2016 Total Compensation

This motion was voted on and carried at 12:39 pm.

Item #92 – City of Mississauga Total Compensation for 2016

Sharon Willock, Director, Human Resources presented an overview of the total compensation for 2016. Members of Committee discussed the matter. Janice Baker, City Manager and CAO and Ms. Willock responded to questions from Committee.

The Committee resumed its meeting at 2:05 pm.

6.2 Other Service Area Presentations**Arts and Culture presented by Paul Damaso, Director, Culture**

Members of Committee raised the following issues/concerns:

- Exploring shared opportunities with groups.
- There should be a program in place to put art in the Council Chamber to support local artists.
- Community groups trying to collaborate with other groups.
- Review alternative tools for revenue that will sustain the arts.
- Revenue from the film industry.
- Want to keep in mind that some of the homes that are purchased by the City could be used for art or sport facilities.
- Discussion about a permanent larger art gallery in the downtown area.

Paul Damaso, Director, Arts and Culture and Janice Baker responded to the Committee's comments and questions.

Received (Councillor Ras)

During discussion of this item, the Committee directed staff to provide the following:

- Staff to benchmark what the City spends on festivals and report back.

Environment presented by Brenda Osborne, Director, Environment

Members of Committee raised the following issues/concerns:

- Opportunities to benchmark with other cities on staffing, objectives and goals.
- Opportunities to expand on partnership with EcoSource.
- Concerns that there is duplication with the Region of Peel and EcoSource with the programs that are being requested.
- Suggested that for rentals at City facilities or parks, the renters could sign a green pledge to have some accountability with their waste.
- The City needs an environmental engineer to review plans for greenhouse gas emissions.
- The City needs to change the waste cans designs in the parks.

Brenda Osborne, Paul Mitcham and Ed Sajecki responded to the Committee's comments and questions.

Received (Councillor Parrish)

During discussion of this item, the Committee directed staff to provide the following:

- Staff to bring forward a report on what each group (EcoSource, Region of Peel etc.) does to examine if there is any duplication.

RECESS - 3:42pm

WEDNESDAY, DECEMBER 2, 2015 BUDGET COMMITTEE MINUTES

The Committee resumed its meeting at 1:06 pm.

Business Services presentation by Connie Mesih, Director, Revenue Services

Members of Committee raised the following issues/concerns:

- Discussion with respect to the staffing requests for Human Resources and the timing to implement the technology software for talent management.
- Concerns were expressed about overlap with the marketing campaigns and the communication support for the 150th anniversary.
- Concerns that the hours for 311 has not increased since that model has started.
- It was noted that the staffing requests would be supported if that is the lowest we can do and ensure that there is no overlapping.
- It was noted that a service review would be best to ensure that the staffing is right in the corporation.
- Discussion with respect to the 22 Stormwater positions.

Ivana Di Millo, Gary Kent, Martin Powell, Helen Noehammer and Janice Baker responded to the Committee's comments and questions.

Received (Councillor Iannicca)

Mayor and Members of Council budgets

Members of Committee raised the following concerns:

- It was noted that the remaining funds in a councillors' budgets should be rolled over to the next budget year within a term of Council.
- It was noted that the councillors' expense budgets should be reduced to match the challenge of other departments.

RECOMMENDATION

That remaining unspent funds in each Councillors' budget at year end be transferred to their next year's budget during their four year term of Council.

Approved (Councillor Parrish)

Recommendation BC-0062-2016

6. MATTERS CONSIDERED**6.3 2016 Conversion of Full-Time Contract Staff to Permanent Status**

Corporate Report dated October 28, 2015 from the Commissioner of Corporate Services and Chief Financial Officer with respect to the 2016 conversion of full-time contract staff to permanent status.

Members of Committee asked questions about the budget impact of various positions and the budget impact identified in Appendix 1 of the report.

RECOMMENDATION

That the nine full-time contract positions identified in Appendix 1 of the Corporate Report dated October 29, 2015 from the Commissioner of Corporate Services and Chief Financial Officer entitled 2016 Conversion of Full-Time Contract Positions to Permanent Status, be converted to full-time permanent positions at a cost of \$132,929 as incorporated in the recommended 2016 Operating Budget.

Approved (Councillor Iannicca)
Recommendation BC-0063-2016

6.4 Update on Service Review Report

Corporate Report dated November 20, 2015 from the City Manager and Chief Administrative Officer with respect to an update on a service review.

Members of Committee spoke to the matter and noted that lean is a good approach and service reviews help to evaluate City services. It was noted that an express permit process is a service that customers are willing to pay for.

Janice Baker, City Manager and CAO noted that the service area presentations included the savings for each area. In terms of Lean, it is just coming out of the pilot stage. Staff can look at a cycle to review service levels in the City.

RECOMMENDATION

That the report dated November 20, 2015 from the City Manager and Chief Administrative Officer regarding the report entitled "Update on Service Review Report" be received.

Received (Councillor Ras)

Recommendation BC-0064-2016

6.5 Municipal Act Reporting Requirements Under Ontario Regulation 284/09

Corporate Report dated November 20, 2015 from the Commissioner of Corporate Services and Chief Financial Officer with respect to the Municipal Act Reporting Requirements under Ontario Regulation 284/09.

RECOMMENDATION

That the report dated November 20, 2015 entitled "Municipal Act Reporting Requirements Under Ontario Regulation 284/09" from the Commissioner of Corporate Services and Chief Financial Officer be received for information.

Received (Councillor Saito)

Recommendation BC-0065-2016

Councillor Saito enquired about a fee for a gas leak. Tim Beckett, Fire Chief advised that there are revisions in the Fees and Charges By-law that allows the City to do chargebacks for the cost of responding to situations for people that don't do locates for natural gas lines.

Budget Deliberations

Councillor Saito requested that the Canada 150 position be funded from the capital budget.

Councillor Parrish requested that Gary Kent, Commissioner, Corporate Services and Chief Financial Officer to report back on a review of the PILT that Sheridan College and University of Toronto Mississauga pays to the City because Sheridan College should be treated fairly.

Discussion ensued with respect to the UTM special levy and members of Committee noted if they are in support or not support of the levy.

RECOMMENDATION

1. That Council approve the 2016 Budget as set out in:
 - a) 2016-2018 Business Plan & 2016 Budget Sections E through W with adjustments noted under 1.b) and including the following tables:
 - i) Listing of Projects for Multi-Year Funding (E-Appendix 2D)
 - ii) Details of Total Changes to Maintain Current Service Levels Including Prior Year's Budget Decisions
 - iii) Proposed New Initiatives and New Revenues
 - iv) Proposed 2016 Capital Budget Detail
 - v) 2016 Reserves and Reserve Fund Transfers (W-Appendix 1)
 - b) That the following adjustments to the 2016-2018 Business Plan & 2016 Budget be approved:
 - i) That budget request 2121 Community Grant Program Expansion, \$100,000 be removed from the 2016 budget. In 2016 a policy is to be created for this new grant and can be funded from the Reserve for Contingency if required. Once the policy is approved, the funding can be incorporated into the 2017 budget for grants to be distributed.
 - ii) That budget request 2051 Communications Support for Canada's 150th Anniversary Celebrations, one contract FTE, be funded from the capital budget instead of the operating budget.
2. That Council approve any necessary 2016 budget re-allocations of service initiatives to ensure that costs are allocated to the appropriate service area with no net change to the 2016 operating levy.
3. That the 2016 property tax levy be approved at \$433,266,668 including:
 - a) Infrastructure and Debt Repayment Levy increase in the amount of \$8,257,882
 - b) Emerald Ash Borer Levy, included in the base budget, in the amount of \$5,600,000
 - c) University of Toronto Mississauga Special Levy, included in the base budget, in the amount of \$1,000,000
 - d) The establishment of the necessary Reserve Funds and transfers
4. That the property tax levy be adjusted to reflect growth as calculated on the 2015 assessment roll returned by the Municipal Property Assessment Corporation for purposes of 2016 taxation.

5. That following the incorporation of adjustments approved by Budget Committee, the number of Full Time Equivalent (FTE) positions in 2016 be 5,272.4.
6. That a 1.75% economic adjustment for eligible non-union employees be implemented effective April 1, 2016 with normal job rate progression.
7. In regards to the Stormwater Program, that Council approve the 2016 Budget as set out in:
 - a) Stormwater Program 2016-2018 Business Plan & 2016 Budget and including the following appendices:
 - i) Appendix 1 – Listing of Budget Requests
 - ii) Appendix 2 – Proposed Operating Budgets
 - iii) Appendix 3 – 2016 Capital Projects
 - iv) Appendix 4 – Summary of Full Time Equivalentents
 - v) Appendix 5 – Multi-year Funded Capital Projects
 - vi) Appendix 6 – Summary of Reserve and Reserve Fund Transfers
8. That the 2016 Stormwater Charge operating budget be approved at \$33,046,000 including:
 - a) Debt Repayment budget in the amount of \$812,000 in respect of the Cooksville Creek Pond;
 - b) The establishment of the necessary Reserve and Reserve Funds.
9. That following the incorporation of adjustments approved by Budget Committee, the number of Full Time Equivalent (FTE) positions funded by the Stormwater Charge in 2016 be 23.4.

Approved (Councillor Iannicca)
Recommendation BC-0066-2016

9. **ADJOURNMENT** – 3:38 PM