

# **MINUTES**

# **BUDGET COMMITTEE**

THE CORPORATION OF THE CITY OF MISSISSAUGA

# TUESDAY, DECEMBER 3, 2013 – 9 A.M.

COUNCIL CHAMBER SECOND FLOOR, CIVIC CENTRE 300 CITY CENTRE DRIVE, MISSISSAUGA, ONTARIO, L5B 3C1 www.mississauga.ca

NOTE: The Committee changed the order of the Agenda during the meeting. The Minutes reflect the order of the meeting.



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CONTACT PERSON: Julie Lavertu, Legislative Coordinator, Office of the City Clerk Telephone Number: 905-615-3200, ext. 5471; Fax Number: 905-615-4181 Email Address: Julie.Lavertu@mississauga.ca

# ATTENDANCE LIST BUDGET COMMITTEE MEETING ON TUESDAY, DECEMBER 3, 2013

MEMBERS PRESENT:	Mayor Hazel McCallion	(CHAIR)
	Councillor Jim Tovey	Ward 1 (arrived at 11:15 a.m. due to Other Municipal Business)
	Councillor Pat Mullin	Ward 2
	Councillor Chris Fonseca	Ward 3 (arrived at 9:07 a.m. due to Other Municipal Business)
	Councillor Frank Dale	Ward 4
	Councillor Bonnie Crombie	Ward 5
	Councillor Ron Starr	Ward 6
	Councillor Nando Iannicca	Ward 7
	Councillor Katie Mahoney	Ward 8 (arrived at 9:07 a.m. due to Other Municipal Business)
	Councillor Pat Saito	Ward 9
	Councillor George Carlson	Ward 11
MEMBER ABSENT:	Councillor Sue McFadden	Ward 10 (As per Council Resolution 0191-2013)
<u>STAFF PRESENT</u> :	Janice Baker, City Manager and Chief Administrative Officer Gary Kent, Commissioner, Corporate Services and Chief Financial Officer Paul Mitcham, Commissioner, Community Services Martin Powell, Commissioner, Transportation and Works Ed Sajecki, Commissioner, Planning and Building Susan Amring, Director, Economic Development Patti Elliott-Spencer, Director, Finance and Treasurer Crystal Greer, Director, Legislative Services and City Clerk Julie Lavertu, Legislative Coordinator Diana Rusnov, Manager, Legislative Services and Deputy Clerk Drew Sousa, Manager, Employee Health Services Sharon Willock, Director, Human Resources	

#### - 1 -

# CALL TO ORDER – 9:03 a.m.

#### DECLARATIONS OF CONFLICT OF INTEREST

Councillor Dale declared an interest with respect to compensation, stating that his wife and one of his sons are part-time City employees.

# APPROVAL OF AGENDA

Councillor Iannicca said that he wanted to raise a personnel matter in Closed Session so that he could get some information from the Director of Legislative Services and City Clerk, the Chair, and Members of Council about how to proceed on the matter. The Chair said that she wanted to add a Closed Session matter to the agenda regarding a report that she sent to Members of Council about personnel gaps and salaries. Ms. Baker clarified that the Chair was referring to a Memorandum that was sent last week with a presentation from the Association of Municipalities of Ontario (AMO). Ms. Greer said that Human Resources staff had requested that a Closed Session matter regarding human resources issues in Mississauga Fire and Emergency Services (MFES) be added to the agenda. Ms. Baker advised that the latter would be discussed at next week's Council meeting.

Approved As Amended (Councillor N. Iannicca)

#### DEPUTATIONS

A. Susan Amring, Director, Economic Development, with respect to Mississauga's Economic Environment.

Ms. Amring presented a PowerPoint presentation dated December 3, 2013 and entitled "Mississauga's Economic Environment" and discussed the City's various advantages for businesses, business and total employment numbers, top sector business and employment changes, industry trends in key sectors, growing trends in advanced manufacturing, business-related incentives that the City can and cannot offer, investment prospects in life sciences, financial services, advanced manufacturing, and ICT, and the City's Economic Development Strategy and its direction, key goals, current status, and future prospects.

Councillors Fonseca and Mahoney arrived at 9:07 a.m.

Committee members raised various issues including:

• Slide 3 of the PowerPoint presentation entitled "Mississauga: Businesses and Employment" and the job losses between 2009 and 2012 and whether these jobs have been lost permanently due to businesses relocating to other jurisdictions in Canada or the United States (US) or are temporary job losses that may return to

the City at some point in the future;

- Whether the City conducts exit interviews with businesses who relocate to other jurisdictions to obtain more information about their decisions to leave the City;
- The City's Economic Development Office (EDO) and its importance in attracting businesses, sectors, and employment and weathering the City through challenging economic times like the recession, how EDO's staff and the City's Economic Development Strategy differentiate themselves from other municipalities, EDO's efforts in targeting growth sectors, attracting investment, identifying key locations, creating jobs for citizens, and connecting businesses with other levels of government, as needed, the Committee's past discussions regarding reducing EDO's budget and associated disadvantages for the City overall, and the importance of EDO's regular meetings, visits, and roundtable sessions with local businesses, including a recent session with Japanese businesses;
- The City's advantages for businesses, including major corporations like the Royal Bank of Canada, the Bank of Montréal, Amazon Canada, and others, such as a stable business climate, access to highways and railways, a trained and diverse labour force with specialized expertise, a stable and effective government, and a strategic location near the Greater Toronto and Hamilton Area (GTHA) markets;
- The decline of certain sectors like manufacturing and wholesale trade and the rise of other sectors like life sciences and advanced manufacturing and the need for EDO to attract sectors that will bring investments and create jobs for citizens;
- Businesses that have been in the City for many years and associated advantages and the evolution of the Meadowvale Business Park over the years;
- The importance of having a skilled, talented, and knowledge-based workforce in order to attract, expand, and retain businesses in the long-term, to fulfill the City's Economic Development Strategy and its key goals, and to remain competitive visà-vis other municipalities and jurisdictions around the world like India and China;
- The City's proposed \$10 million contribution to UTM's Institute for Management and Innovation (IMI) and whether this funding will bolster and support the City's Economic Development Strategy in the future as students graduate from IMI;
- The importance of creating employment opportunities for the City's many young people who are skilled, educated, and want to live here in the long term;
- Economic development-related activity and turnover in Ward 3, including the upcoming occupancy of previously empty buildings located near Dixie Road and Dundas Street by D.O.T. Furniture for a warehouse and other creative uses;
- The status of the City's Employment Land Review Study and various planning restrictions that can sometimes hamper the development of lands in the City;
- Economic development-related activities and competition between municipalities and governments in other jurisdictions, including Québec, high land prices in the City and related challenges for businesses, the increased requests from businesses for free or reduced property taxes, and the advantages of the declining dollar on economic development-related activities and the City's manufacturing sector;
- A recent, mixed-used development in Ward 5 that incorporates office, retail, commercial, and other amenities in the Airport Corporate Centre and its value for other areas and the limitations of segregating residential and commercial spaces;
- Council's past decision to eliminate the "Welcome to Mississauga" sign at the

Toronto Pearson International Airport and associated disadvantages; and

• The possibility of EDO staff organizing a session for guidance counsellors from the City's secondary schools to acquaint them with the City's current and future businesses, economic base, and job opportunities and needs so that they can advise students accordingly on appropriate courses, post-secondary options, etc.

Ms. Amring and Mr. Sajecki responded to the Committee's above-noted comments and questions.

Received (Councillor P. Saito) Recommendation BC-0022-2013

# PUBLIC DEPUTATIONS

A. Item 1 John Stillich, President, Icepark Group Inc., with respect to a request for adoption at Budget Committee – Icepark Group Inc.'s IceSkatePark Mississauga proposal.

The Chair clarified that Mr. Stillich's data regarding his proposal was given to Members of Council and staff for their information, review, and analysis and that the decisions that have been made to date regarding not funding this initiative have been Council decisions, rather than her sole decision. She added that some of Mr. Stillich's comments in the past were irresponsible and acknowledged that he has apologized to her regarding this matter.

Mr. Stillich said that he has sought to present balanced and objective information regarding his proposal and expressed regret about his past missteps, noting that he has apologized to the Chair, and that he is concerned about the health and welfare of citizens and the growing costs of inactivity. He presented a PowerPoint presentation dated December 3, 2013 and entitled "Request by Icepark Group Inc. to Mississauga Budget Committee" and discussed the Icepark Group Inc.'s overall purpose and its request to the Committee, the proposal and associated stormwater management facility, the views of citizens vis-à-vis the proposal, and the proposal and its benefits to citizens, possible uses, attendance estimates, and financial possibilities. Mr. Stillich requested that Councillor Crombie table a motion to the Committee for an external, third-party evaluation of the proposal, noting that IceSkatePark Mississauga would be located in her ward and would generate various economic, health, social, and employment benefits and help to integrate Ward 5's diverse population into the City and Canada as a whole via winter sports.

Committee members raised various issues including:

- The City's financial challenges and priorities, including its limited capital funding for various recreational projects such as new community or seniors' centres and the current lack of funding for municipal infrastructure projects from the federal and provincial governments and associated impacts on municipalities;
- The proposal's overall feasibility and costs, including its business plan and its

recent review by staff, comparable outdoor skating amenities in the City (e.g., Mississauga Celebration Square), the GTHA, and the province that are free, attendance estimates, required funding and investments from the federal and provincial governments, proposed location and associated lands, survey results, methodology, comments, and margin of error, proposed admission fees, possible impacts on tourism, jobs, and the economy, and impacts on property taxes;

- The City's previous consideration and analysis of the proposal and business plan;
- A past cost-sharing opportunity for an Olympic-sized swimming pool in the City and related advantages and disadvantages, including high operating costs; and
- The possibility of Mr. Stillich approaching and partnering with the private sector, angel investors, sports-related organizations (e.g., Canlan Ice Sports Corp., Maple Leaf Sports and Entertainment Ltd., etc.), and/or television shows (e.g., *Dragons' Den, Shark Tank*, etc.) regarding his proposal.

Mr. Stillich responded to the Committee's above-noted comments and questions.

The Chair emphasized that the Committee's response to Mr. Stillich's funding request was a definite no and added that the private sector would be very interested in his proposal if it was profitable and feasible. She said that she appreciated Mr. Stillich's tenacity regarding his proposal and thanked him for his time, but said that it would not be worthwhile for the Committee to spend any further time considering this matter.

The Committee dealt with Item 1 at this time.

# 1. <u>Request for Adoption at Budget Committee – Icepark Group Inc.'s IceSkatePark</u> <u>Mississauga Proposal</u>

Correspondence dated November 28, 2013 from John Stillich, President, Icepark Group Inc., with respect to a request for adoption at Budget Committee – Icepark Group Inc.'s IceSkatePark Mississauga proposal.

Received (Councillor B. Crombie) Recommendation BC-0023-2013

# PUBLIC DEPUTATIONS (continued)

The Chair asked if anyone present wanted to come forward to comment and to provide input on the 2014 Budget, noting that this was their formal opportunity. She stated that the Committee had not yet made its final decisions regarding the Budget, noting that several discussions in Closed Session would be occurring later today on various matters.

B. Chris Mackie, Municipal Finance Subcommittee, Mississauga Residents' Associations Network (MIRANET)

Mr. Mackie said that he was not prepared to make a deputation at this stage, that there

were a significant number of issues that MIRANET would likely want to comment on, and that MIRANET was having its monthly meeting tomorrow evening and would decide then if they wanted to make a deputation to Council on December 11, 2013 regarding the 2014 Budget. In response to Mr. Mackie, the Chair said that MIRANET representatives would be permitted to make a 15-minute deputation to Council due to the scope and complexity of the Budget, if they decided to address Council during its next meeting.

C. David Fisher, Mississauga Resident

Mr. Fisher discussed the decline of the manufacturing and automotive sectors in the City, Canada, the US, and other jurisdictions around the world, the competition from China in the manufacturing and steel sectors, the Canadian economy's weaknesses, the office building construction boom in downtown Toronto, the need for the City to retain its businesses and to grow transit use in this economic context, the changing retail sector in Canada with the decline of stores like Sears and the rise of others like Target, and the bankruptcy of Detroit, Michigan and related economic impacts for Canada and the US.

The Chair discussed an article in *TIME Magazine* that she recently read regarding the resurgence of the manufacturing sector in the US due to cyclical factors like rising wages in China. She added that General Electric had reestablished a plant in the US that currently supplies various products to the world. The Chair spoke about the benefits of the lower dollar for the manufacturing sector and other sectors of the economy.

# MATTERS CONSIDERED

#### 2. <u>Budget Committee Deliberations</u>

#### Quarterly Financial Updates from the City's Independent Business Units

The Chair discussed the City's independent operations (e.g., the Hershey Centre, Iceland Mississauga, the two golf courses, the C Café, etc.), the majority of which are in the Community Services Department, and suggested that these entities be created as business units and that their quarterly financial reports (e.g., revenues, operational costs, projected deficits and profits, etc.) be directed to the Audit Committee, noting that this is a common best practice in the private sector, and that Council should not have to wait until the annual budget cycle to know how these entities are faring financially. She noted that there may be other operations in the City beyond the ones that she listed above that should also provide quarterly financial reports and requested that Mr. Mitcham and his staff determine how to provide this information to the Audit Committee.

Mr. Mitcham said that staff has been providing Council with regular quarterly financial reporting snapshots for the locations listed above. He said that he would review the Chair's request and consult with Mr. Kent regarding the information being sought and determine whether the information that has been provided to date is adequate.

Councillor Crombie suggested that the Living Arts Centre (LAC) and the Meadowvale Theatre provide Council, via the Audit Committee, with quarterly financial updates. She said that Council should receive such updates from LAC because the City provides this independent business unit with \$1 million in annual operating funding, because other business units would be required to provide Council with quarterly financial updates, and because LAC recently requested to be forgiven for a loan. Councillor Crombie said that she would give Council direction to Ms. Baker for the City's Relationship Agreement with LAC to include a requirement for Council to receive quarterly financial updates.

The Chair explained that LAC is a separate budget unit and discussed its current financial reporting arrangements with the City.

Ms. Baker discussed the status of the City's Relationship Agreement with LAC and the need for Council to pass a Resolution if they wanted a requirement in the Agreement for Council to be provided with quarterly financial updates, noting that monthly reports are provided to LAC's Business Affairs Committee. She spoke about LAC's financial and operational structure vis-à-vis the City, noting that the City funds and runs the building via the Facilities and Property Management Service Area while LAC operates the programming, that an independent Board of Directors oversees LAC, and that LAC has its own legal structure and is different from the City's other business units. Ms. Baker said that four Members of Council and herself are on LAC's Board and suggested that requiring LAC to provide quarterly financial updates to Council may not be appropriate for the City's legal and overall relationship with LAC and its Board.

Councillor Mullin said that LAC is a separate Board and discussed the involvement of Members of Council and Ms. Baker on LAC's Board and Business Affairs Committee. She suggested that any issues and concerns regarding LAC be raised with the Members of Council on LAC's Board in order to continue the City's good relationship with LAC. She remarked that Councillor Crombie asked some good questions regarding LAC and its Board and financial status when this matter was considered by Council in the past and noted that she understood her concerns and appreciated her interest in this matter.

Councillor Mahoney concurred with Councillor Mullin's comments and discussed LAC and its operations and oversight and expressed concern about Councillor Crombie's suggestion, noting that the City owns, participates, and contributes financially to many organizations like the Mississauga Heritage Foundation and Visual Arts Mississauga, and questioned why LAC would be singled out. She added that the requirement for quarterly financial updates would undermine the oversight role of the four Members of Council and Ms. Baker who are on LAC's Board and potentially lead to increased involvement by the City with other organizations that it funds and/or that operate in its facilities.

Councillor Crombie indicated that she did not want to offend anyone with her suggestion and explained her reasons for suggesting that LAC provide Council with quarterly financial updates, noting that it recently requested to be forgiven for a loan, that it receives a sizeable annual grant from the City, and that she considered it to be similar to the other business units that were previously discussed by the Chair which will be providing financial reports to the Audit Committee on a quarterly basis in the near future. She said that she would withdraw her suggestion if the Committee felt that it would send LAC's Board the wrong message or sully the City's relationship with LAC, especially if Members of Council believed that the current oversight was sufficient and significant.

The Chair asked if financial reports on revenues versus costs incurred to date are provided to LAC's Board at every meeting. Ms. Baker responded that financial reports are provided to LAC's Business Affairs Committee on a monthly basis which subsequently reports to LAC's Board. She discussed Council's delegation to LAC's Board via the Relationship Agreement and the differences between the various business units in the Community Services Department (e.g., the Hershey Centre) and LAC.

The Chair explained that she did not intend to include LAC as one of the business units that would provide quarterly financial updates to the Audit Committee and discussed the various benefits of the business units providing such updates in the near future.

# Inspiration Lakeview and Inspiration Port Credit-Related Staff and Consultant Costs

In response to the Chair, Councillor Saito said that she spoke with Mr. Mitcham and that he had responded to her questions and concerns regarding funding for Meadowvale Theatre's 25<sup>th</sup> anniversary in 2014, noting that there is funding available that will be allocated to this matter. Councillor Saito discussed Inspiration Lakeview and Inspiration Port Credit-related staff and consultant costs in the <u>2014-2016 Business Plan Update &</u> <u>2014 Budget Book</u>. She spoke about Budget Request #521 (Inspiration Lakeview) which will require \$369,400 in operating funds in 2015 for a staff team comprised of a Strategic Leader, Project Manager, and Researcher and requested clarification regarding the 2013 and 2014 costs for Inspiration Lakeview-related staff and consultant costs.

Ms. Baker said that staff is drafting a Memorandum regarding Inspiration Lakeview and Inspiration Port Credit-related staff and consultant costs to date and in the 2014 Budget further to Councillor Saito's request at yesterday's Committee meeting and that it will be circulated to the Mayor and Members of Council shortly. She spoke about Budget Request #521 and discussed the challenges with Inspiration Lakeview (e.g., working with multiple partners such as the Ontario government, delays for environmental testing, etc.). Ms. Baker discussed Inspiration Lakeview's timelines and the importance of being involved with these waterfront lands even though they are not City-owned. She added that Council will make additional decisions regarding Inspiration Lakeview once the Master Plan is approved and that, for its part, Inspiration Port Credit is almost finished.

Mr. Kent discussed Inspiration Lakeview-related staff and consultant costs in 2014 and related projects (e.g., the Lakeview Waterfront Connection Project) and funding source and the possibility of setting up a Waterfront Office after the Master Plan is concluded.

Councillor Saito discussed the possibility of assigning one staff person to neighbourhood building in the rest of the City's wards and funding arts and heritage-related projects in her ward, the importance of developing the lands on Ninth Line, and the public meetings

in other parts of the City which are largely funded by Councillors' budgets, rather than by the Strategic Policy Service Area's budget. She expressed concern about the staff time spent to date on Inspiration Lakeview and Inspiration Port Credit, noting that this level of funding on staff, consultants, meetings, and other matters has not been spent in other parts of the City like Churchill Meadows and that some of her constituents were asking her why some parts of the City receive more investments than others. Councillor Saito stated that the Downtown 21 Master Plan and associated costs are important, but questioned approving more funding for Inspiration Lakeview and Inspiration Port Credit-related staff and consultant costs when the lands in question are privately owned.

Councillor Mullin discussed Councillor Saito's above-noted concerns, Council's past support, consideration, and discussions regarding Inspiration Lakeview and Inspiration Port Credit-related staff, consultants, and other costs, and the delays for these respective initiatives and their associated funding, importance, and future decisions.

The Chair discussed Inspiration Lakeview and expressed concern about spending funds on this matter because the lands in question are privately owned. She also spoke about the challenges of working with provincial special purpose bodies like Ontario Hydro on the Lakeview lands, the challenges of working with Hydro One to establish a transit node at the Kipling Subway Station, the Ontario government's relationship with provincial special purpose bodies, and the City's costs to date and delays for Inspiration Lakeview, including issues with additional site testing. The Chair discussed the lack of certainty regarding the Lakeview lands, Councillor Saito's concerns about the need to be cautious on approving more funding for staff, consultants, and other Inspiration Lakeview-related costs, and the importance of the City being involved with the Lakeview lands. She spoke about the Port Credit Harbour Marina lands that are currently owned by the Canada Lands Company and related challenges and the City's dealings with Infrastructure Ontario on the second phase of Sheridan College's Hazel McCallion Campus.

Ms. Baker said that Infrastructure Ontario is now leading the Lakeview lands process on behalf of Ontario Power Generation at the City's request. She discussed the development potential of the site and its edges and the overall importance of Infrastructure Ontario's involvement because of their experience with large-scale developments. Ms. Baker noted that the Ontario government has indicated that the site will not be used for electricity generation in the future and that the City needs to encourage the province to bring the site to the next level, noting that the province initiated this proposal and asked the City to enter into a Memorandum of Understanding. She discussed the lands on Ninth Line and their potential, delays, and timelines and said that this will move forward in the future.

#### 10 Additional Full-Time Equivalents at the Hershey Centre

Councillor Mullin requested clarification regarding Slide 27 of the Recreation Service Area Presentation (Deputation C on the Committee's agenda for November 26 and December 2, 2013) entitled "Proposed FTE Staffing Distribution by Program" and the increase in 10 full-time equivalents (FTEs) at the Hershey Centre and whether the City will incur higher labour costs for these additional staff in 2014 and beyond. Mr. Mitcham discussed the FTE increase, noting that the City will be fully responsible for customer service at the indoor soccer facility at the Hershey Centre SportZone which was part of the City's agreement with SMG. He stated that those services had previously been provided by SMG and that this change represents a transfer in staff and that it is reflected as an additional complement in accordance with the City's financial practices. Mr. Mitcham discussed the overall costs and financial impacts of the 10 additional staff.

# Proposed Deputy Chief, Emergency Programs and Administration Position in Mississauga Fire and Emergency Services

In response to the Chair, Mr. Mitcham said that Council would receive more information in January 2014 regarding the above-noted position in MFES and its role and responsibilities in coordinating City-wide emergencies and developing and maintaining risk-specific plans for dealing with various emergencies like the floods on July 8, 2013.

Councillor Mullin discussed the proposed position, concurred with the Chair's request for a detailed report regarding the proposed position, and emphasized the importance of developing better communications between the City and the Region of Peel during emergencies, especially since many concerns were expressed after the floods last July.

# Overtime Costs in Mississauga Fire and Emergency Services

Councillor Mullin said that Councillor Starr and herself met with Fire Chief John McDougall yesterday to discuss the above-noted matter. She spoke about the sources of overtime in MFES, noting that the greatest proportion (\$70,000) is for communications, and expressed concern regarding what was spent on overtime last year and what has been spent thus far this year, emphasizing that overtime costs in MFES need to be monitored, reduced, and incorporated into future budgets if monies are not fully spent.

Mr. Mitcham noted that Fire Chief McDougall and his staff are working hard to minimize the amount of overtime in MFES, as this is a priority for the Fire Chief and himself. He discussed the 2013 year-to-date overtime costs, noting that the current totals (\$151,000) are below what was approved in the 2013 Budget and added that overall overtime costs in MFES may be reduced in the future and would be reviewed by Council at that time.

# **CLOSED SESSION**

Pursuant to Subsection 239. (2) (d) of the *Municipal Act, 2001*, the Chair moved the following motion:

WHEREAS the *Municipal Act, 2001*, as amended, requires the Budget Committee to pass a motion prior to closing part of a meeting to the public;

AND WHEREAS the *Act* requires that the motion states the act of the holding of the closed meeting and the general nature of the matter to be considered at the closed

meeting;

NOW THEREFORE BE IT RESOLVED THAT a portion of the Budget Committee meeting held on December 3, 2013, shall be closed to the public to deal with the following matters:

- A. Labour relations or employee negotiations 2014 Staff Compensation
- B. Labour relations or employee negotiations Attendance Program
- C. Labour relations or employee negotiations Personnel Matters (Verbal Update)

The above-noted motion was voted on and carried at 10:53 a.m., at which point the Committee moved into Closed Session.

#### Item #71 – Attendance Management Update

Drew Sousa, Manager, Employee Health Services, made a confidential PowerPoint presentation dated December 3, 2013 and entitled "Attendance Management Update." Councillors Saito, Starr, Crombie, and the Chair asked questions about the above-noted matter and Ms. Sousa, Ms. Baker, and Mr. Kent responded to their questions.

#### Item #72 - City of Mississauga Non-Union Compensation Update for 2014

Councillor Tovey arrived at 11:15 a.m.

Sharon Willock, Director, Human Resources, discussed a confidential PowerPoint presentation dated December 2013 and entitled "City of Mississauga Non-Union Compensation Update for 2014." Councillors Mullin and Tovey and the Chair asked questions about the above-noted matter and Ms. Baker responded to their questions.

#### Item #73 – Personnel Matters (Verbal Update)

The Chair discussed a recent presentation from AMO regarding the difficulties that municipalities are having attracting and retaining good staff. Councillors Iannicca and Fonseca asked questions about the above-noted matter and Ms. Baker responded to their questions. The Chair and Committee members directed Ms. Baker to review the various concerns raised during the discussion and to report back in early 2014.

The Committee moved out of Closed Session at 12:17 p.m.

The following recommendations resulted from the Closed Session:

Received (Councillor P. Saito) Recommendations BC-0024-2013 and BC-0025-2013

#### MATTERS CONSIDERED

#### 2. Budget Committee Deliberations (continued)

#### Revised Draft 2014 Budget Approval Recommendation

The Chair said that a revised draft 2014 Budget approval recommendation had been distributed to the Committee for their information and review. She explained that the Committee's recommendation would then proceed to next week's Council meeting for a full debate and that any changes or questions could be made by Members of Council at that time, adding that this recommendation would not officially approve the 2014 Budget.

In response to the Chair and Councillor Mahoney, Ms. Greer clarified that this document was the Committee's draft 2014 Budget approval recommendation which would be considered at next week's Council meeting for discussion and approval.

Councillor Dale said that he needed to recluse himself on part 2) of the recommendation regarding the non-union total compensation program due to his conflict of interest on compensation and suggested that this section be dealt with separately. Councillor Mullin requested that parts 4) c) and d) of the recommendation regarding the University of Toronto Mississauga's (UTM) special levy be dealt with separately. Ms. Baker clarified that only part 4) c) of the recommendation dealt with UTM's capital funding request.

Councillor Saito said that she would not be voting on the recommendation today, noting that Mr. Mackie from MIRANET's Municipal Finance Subcommittee had advised them earlier today that MIRANET may decide to make a deputation regarding the 2014 Budget at next week's Council meeting. She added that it would be presumptuous and unfair to vote on any part of the 2014 Budget today and that it would be prudent for Council to hear from MIRANET prior to adopting the Budget. Councillor Saito suggested that the recommendation be deferred to next week's Council meeting for consideration. The Chair and Committee members concurred with Councillor Saito's suggestion.

<u>Received/Deferred</u> (Councillor P. Saito) Recommendation BC-0026-2013

In response to the Chair, Ms. Greer confirmed that the Committee had considered all of its business and could adjourn. The Chair thanked Committee members and staff and said that everyone did a good job on the overall 2014 Budget deliberation process.

ADJOURNMENT - 12:22 p.m. (Councillor C. Fonseca)

# <u>REPORT 4-2013</u>

# TO: MAYOR AND MEMBERS OF COUNCIL

The Budget Committee presents its fourth report for 2013 and recommends:

# BC-0013-2013

That the following PowerPoint presentations, presented to the Budget Committee on November 26 and December 2, 2013, be received:

- B. 2014-2016 Business Plan Update and 2014 Budget Overview
  - 2014-2016 Business Plan Update (Gary Kent, Commissioner of Corporate Services and Chief Financial Officer, and Janice Baker, City Manager and Chief Administrative Officer)
  - 2014 Budget Overview (Patti Elliott-Spencer, Director, Finance and Treasurer)
- C. Service Area Presentations
  - Mississauga Fire and Emergency Services (Kevin Duffy, Deputy Fire Chief)
  - Roads, Storm Drainage, and Watercourses (Wendy Alexander, Director, Transportation and Infrastructure Planning, and Joe Pitushka, Director, Engineering and Works)
  - Mississauga Transit (Geoff Marinoff, Director, Transit, and Geoff Wright, Director, Transportation Project Office)
  - Parks and Forestry (Laura Piette, Director, Parks and Forestry, and Brenda Osborne, Director, Environment)
    - Emerald Ash Borer (EAB) (Gavin Longmuir, Manager, Forestry)
  - Mississauga Library (Rose Vespa, Director, Library Services)
  - Facilities and Property Management (Raj Sheth, Director, Facilities and Property Management)
  - Recreation (Howie Dayton, Director, Recreation)

#### BC-0014-2013

That the Corporate Report dated October 21, 2013 from the Commissioner of Corporate Services and Chief Financial Officer, entitled "Committee of Adjustment Deferral Fee Update," be received.

#### BC-0015-2013

That the Corporate Report dated November 5, 2013 from the Commissioner of Corporate Services and Chief Financial Officer, entitled "*Municipal Act* Reporting Requirements Under *Ontario Regulation 284/09*," be received.

# BC-0016-2013

That the five full-time contract positions identified in Appendix 1 of the Corporate Report dated November 6, 2013 from the Commissioner of Corporate Services and Chief Financial Officer, entitled "Conversion of Full-Time Contract Staff to Permanent Status," be converted to full-time permanent positions at a cost of \$35,400 as incorporated in the recommended 2014 Operating Budget.

#### BC-0017-2013

- 1. That the Corporate Report dated November 14, 2013 from the Commissioner of Corporate Services and Chief Financial Officer, entitled "Discontinue the Purchase of Green Power at City Hall," be received; and
- That the purchase of Green Power for Mississauga City Hall be discontinued effective January 1, 2014 and that monies be reinvested in higher value environmental projects.
  Ward 4

# BC-0018-2013

- 1. That the Corporate Report dated November 18, 2013 from the Commissioner of Corporate Services and Chief Financial Officer, entitled "Re-Opening of an Information Desk at Civic Centre," be received; and
- That the Information Desk at the Civic Centre be re-opened, as outlined in the Corporate Report dated November 18, 2013 from the Commissioner of Corporate Services and Chief Financial Officer entitled "Re-Opening of an Information Desk at Civic Centre."

Ward 4

# BC-0019-2013

- 1. That the Corporate Report dated November 18, 2013 from the Commissioner of Corporate Services and Chief Financial Officer, entitled "Signs, Signs & Stickers 2014 Budget Item for Consideration," be received as part of the 2014 Business Plan and Budget deliberations; and
- 2. That an Automatic Dialing Announcing Device (ADAD) system be implemented with annual operating costs of approximately \$1,500 per year and one-time set-up costs of \$35,000 as a means to deter the posting of illegal signs in the City of Mississauga.

#### BC-0020-2013

That the Corporate Report dated November 19, 2013 from the Commissioner of Corporate Services and Chief Financial Officer, entitled "Consultants Hired in 2012 and 2013," be received.

# BC-0021-2013

- 1. That a by-law be enacted, effective January 1, 2014, to amend the Public Vehicle Licensing By-Law 420-04, as amended, to increase the taxicab licensing fee for new licences and renewals to \$957 and \$426, respectively, and to implement a \$50 late renewal fee when taxicab licences are not renewed within five days from their expiration dates, as outlined in the Corporate Report dated November 15, 2013 from the Commissioner of Transportation and Works entitled "Licensing Fees for Taxicabs and Tow Trucks"; and
- 2. That a by-law be enacted, effective January 1, 2014, to amend the Tow Truck Licensing By-Law 521-04, as amended, to increase the tow truck licensing fee for new licences and renewals to \$535 and to implement a \$50 late renewal fee when tow truck licences are not renewed within five days from their expiration dates, as outlined in the Corporate Report dated November 15, 2013 from the Commissioner of Transportation and Works entitled "Licensing Fees for Taxicabs and Tow Trucks."

# BC-0022-2013

That the PowerPoint presentation dated December 3, 2013 and entitled "Mississauga's Economic Development" by Susan Amring, Director, Economic Development, presented to the Budget Committee on December 3, 2013, be received.

# BC-0023-2013

- 1. That the PowerPoint presentation dated December 3, 2013 and entitled "Request by Icepark Group Inc. to Mississauga Budget Committee" by John Stillich, President, Icepark Group Inc., presented to the Budget Committee on December 3, 2013, be received; and
- 2. That the correspondence dated November 28, 2013 from John Stillich, President, Icepark Group Inc., entitled "Request for Adoption at Budget Committee Icepark Group Inc.'s IceSkatePark Mississauga Proposal," be received.

#### BC-0024-2013

That the confidential PowerPoint presentation dated December 3, 2013 and entitled "Attendance Management Update" by Drew Sousa, Manager, Employee Health Services, presented to the Budget Committee in Closed Session on December 3, 2013, be received.

# BC-0025-2013

That the confidential PowerPoint presentation dated December 2013 and entitled "City of Mississauga Non-Union Compensation Update for 2014" by Sharon Willock, Director, Human Resources, presented to the Budget Committee in Closed Session on December 3, 2013, be received.

#### BC-0026-2013

That the draft Budget Committee recommendations from its meetings on November 26, 2013 and December 2 and 3, 2013 regarding the 2014-2016 Business Plan Update and 2014 Budget be received and deferred to the next Council meeting on December 11, 2013 for consideration.