

Resolution 0057-2013

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Moved by: P. Mullin

Seconded by: J. Tovey

1. That the City of Mississauga Council pass the attached resolution asking that the three Provincial parties work together and advance the Private Member's Bill, Public Sector Capacity to Pay Act, 2013 as outlined in the Corporate Report dated, April 3, 2013, from the City Manager and Chief Administrative Officer entitled Support for Changes to Interest Arbitration; and
2. That the Corporate Report entitled, Support for Changes to Interest Arbitration, dated April 3, 2013, from the City Manager and Chief Administrative Officer, be circulated to the Premier of Ontario, the two opposition party leaders, local MPPs and the Association of Municipalities of Ontario.

Carried
LA.07.PUB

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WHEREAS the City of Mississauga believes essential service employees provide a valuable service to our community,

AND WHEREAS each community has unique circumstances and that 'one size does not fit all' in contract negotiations,

AND WHEREAS it is not reasonable to duplicate the compensation award from one community and apply it to another community without regard for the fiscal health of the community,

AND WHEREAS it is essential for compensation awards to reflect the economic circumstance of the community they serve, and to be comparable with increases given to other municipal employees in the same community,

AND WHEREAS arbitrators when making a decision should be required to take into account the following criteria as outlined in Private Member's Bill, Public Sector Capacity to Pay Act, 2013:

- That they provide written reasons upon making a decision;
- That the written reasons shall clearly demonstrate that accurate criteria was considered to measure a municipality's fiscal health;
- That a new set of criteria be introduced which determines the fiscal health of the community and the capacity of the community to pay for the total compensation;
- That the fiscal health of the community must be a priority and requires consideration in light of total compensation;
- That the settlement process be undertaken in a reasonable amount of time; and
- That the above noted criteria be considered in addition to any other criteria provided by law.

AND WHEREAS the Association of Municipalities of Ontario (AMO) has provided direction and worked with the various stakeholders to advance the Private Member's Bill,

AND WHEREAS The City of Mississauga and AMO remain committed to facilitating continued dialogue, and support changes to the interest arbitration that are efficient, accountable and transparent,

NOW THEREFORE BE IT RESOLVED THAT the City of Mississauga calls on the legislature of Ontario to work together to advance the Private Member's Bill, Public Sector Capacity to Pay Act, 2013,

AND FURTHER TO THAT this resolution be forwarded to the Premier of Ontario, the two opposition leaders, local MPPs, and the Association of Municipalities of Ontario.

Carried
LA.07PUB