

# Civic Participation and Employment

## **Volunteering Options**

- Range of options
- Infrastructure
- Training
- Support
- Skills/interests

## **Employment options**

- Range of opportunities
- Discrimination
- Policy
- Retirement
- Flexibility
- Employment agencies
- Employee organizations
- Employers

# Training

- Post-retirement
- Opportunities
- Re-training
- Voluntary organizations
- New technologies

An age-friendly community provides options for older adults to continue to contribute to their communities, through paid employment or voluntary work and to be engaged in the political process.

#### Accessibility

- Promotion of opportunities
- Transportation
- Workplaces
- Costs involved
- Support for organizations

## **Civic Participation**

- Community boards/ panels
- Encouragement
- Support

#### **Valued Contributions**

- Respect
- Experience
- Ageism
- Sensitivity training

#### **Entrepreneurship**

- Support
- Innovation
- Information

#### Pay

- Volunteers
- Wages
- Pensions/income support